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NEWS - HEALTH NEWS

'Gray Area Drinking' Is More Common Than You Think—And It's Treatable

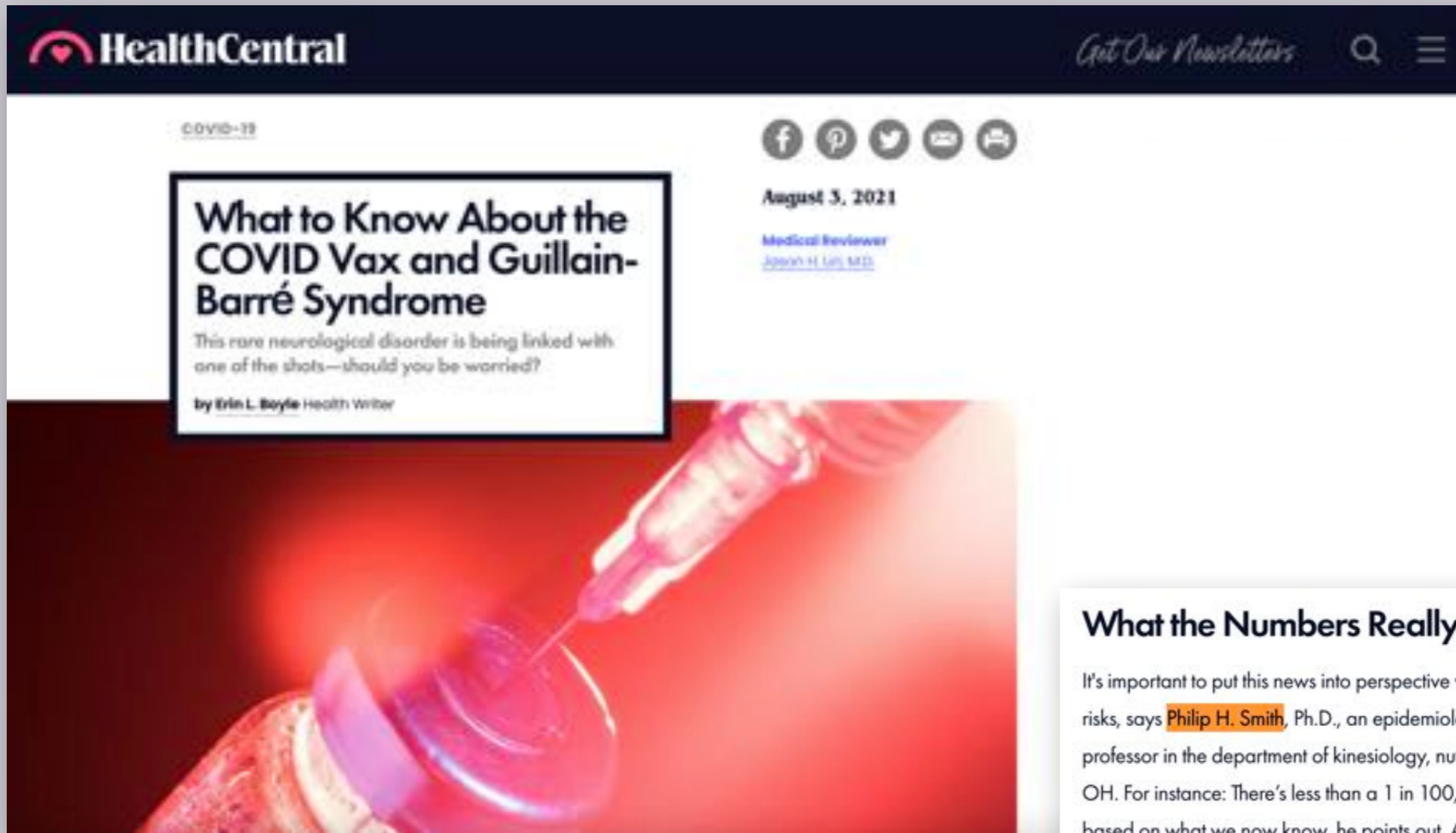
By Claire Yellern | Published on July 13, 2021

Fact checked by Angela Underwood



Yagi Studio / Getty Images

Phil Smith, MS, PhD, an assistant professor of Kinesiology, Nutrition, and Health at the Miami University of Ohio whose research focuses on addiction, says the increase in alcohol purchase makes sense during the pandemic.



What the Numbers Really Mean


It's important to put this news into perspective with numbers, to better interpret and understand risks, says **Philip H. Smith**, Ph.D., an epidemiologist, public health expert, and assistant professor in the department of kinesiology, nutrition, and health at Miami University in Oxford, OH. For instance: There's less than a 1 in 100,000 chance of getting GBS from the J & J vax based on what we now know, he points out. And that's putting aside any cases of GBS that might've happened for reasons *other* than the COVID shot (an increased risk of GBS has been seen in some people because of a [flu shot](#) or shingles vax, among other things).





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WORK

Zoom launches Apps to make meetings more engaging—but experts say video fatigue could get worse

Published Wed, Jul 21 2021 5:07 PM EDT

 Jennifer Liu
@JLJENNIFERLIU

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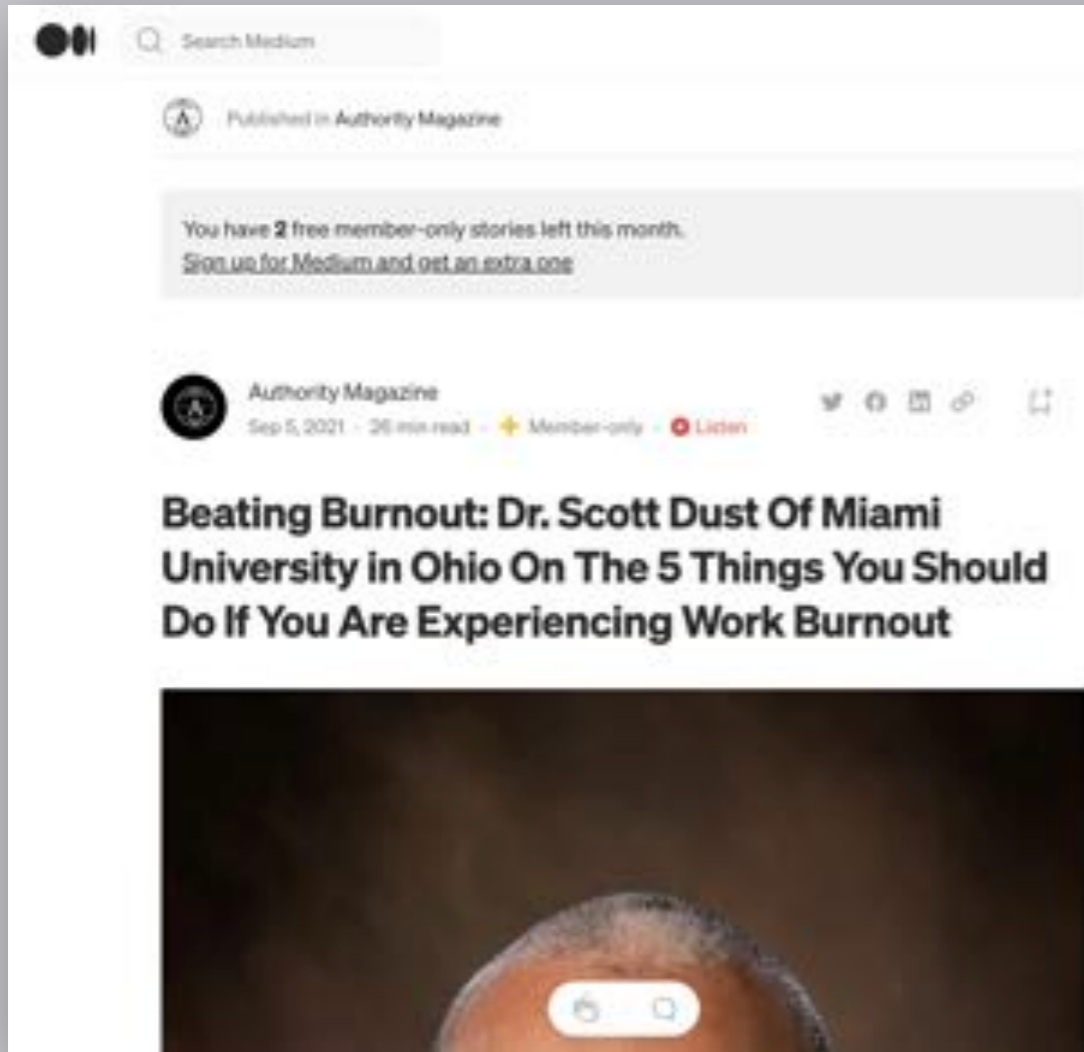


Some of these basic concerns aren't addressed and could in fact get worse with tools that keep users in the video app, says **Scott Dust**, an organizational behavior expert and a professor of management at Miami University in Ohio.

The image shows a screenshot of a Medium article. At the top, there is a search bar and navigation links for 'Write', 'Sign up', and 'Sign in'. Below the search bar, it says 'Published in Authority Magazine'. The author's profile is visible, showing 'Luke Kervin, Co-Founder of Tebra' with a profile picture, a bio stating 'Luke Kervin is the Co-Founder and Chief Innovation Officer of Tebra', and a 'Follow' button. The article title is 'Dr Phil Smith of Miami University: In Light Of The Pandemic, Here Are The 5 Things We Need To Do To Improve The US Healthcare System'. Below the title, it says 'An Interview With Luke Kervin'. A large photo of Dr. Philip Smith, a man with glasses and a beard, is shown at the bottom of the article.

As a part of this series, I had the pleasure to interview **Dr. Philip Smith**.

Dr. Smith has been working in public health education, research, and practice for over 10 years. He is currently an Assistant Professor in the Public Health Program at Miami University (Oxford, Ohio), and his work focuses on health equity, women's health, and public health policy. During the pandemic, Dr. Smith has conducted research on COVID-19 prevention behaviors, and has helped Miami University by researching and developing innovative strategies to help control the spread of COVID-19 on campus.



Scott Dust, Ph.D., is an organizational behavior expert and the Dr. John F. Mee Endowed Assistant Professor of Management in the Farmer School of Business at Miami University in Ohio. His primary areas of research are leadership, leader-follower relationships, and teams. He's currently researching personal characteristics that enable employees to overcome work-related interpersonal challenges.

Ok, thank you for all of that. Let's now shift to the main focus of our interview about beating burnout. Let's begin with a basic definition of terms so that all of us are on the same page. How do you define a "Burnout"? Can you explain?

There are many definitions of burnout out there in the info sphere, but the one that I would encourage everyone to use is as follows: burnout is a prolonged response to chronic emotional and interpersonal stressors on the job, and is defined by the three dimensions of exhaustion, cynicism, and inefficacy. This is the definition as presented by Christina Maslach and colleagues, which is the basis for the most popular and well-validated measure of burnout, the Maslach Burnout Inventory. This burnout inventory has been used in hundreds of studies, so there is a great deal of accumulated knowledge stemming from this definition of burnout.

COMMUNITY

Dr. Scott Dust Of Miami University in Ohio: "Evaluate, Systematize, and Prioritize"

Evaluate, Systematize, and Prioritize. The third thing employees should do is create a system that helps them prioritize what they can handle (i.e., demands) and what they need to help make it happen (i.e., resources). For some employees, it might simply be a one-week "stay-cation" to get one's life organized. For others, it might be [...]

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By [Ben Ari](#)

What can employers do to help their staff reverse burnout?

I would argue that employers can do way more than employees can do with respect to reversing burnout. The primary cause of burnout is when job demands have gone too far. Along those lines, organizations need to focus on having reasonable workloads, manageable deadlines, and clear expectations.

Organizations can also begin cultivating an organizational culture that celebrates work-home balance and flexibility. Leaders play a particularly important role here. The more that they role model that they also want to work in a balanced work environment, the more that their employees will feel comfortable pushing the brakes when they are experiencing signs of burnout.

Another idea is to implement an organization-wide goal-setting initiative such as the objectives and key results (OKRs) framework. Employees have a tendency to take on more and more because they fear a backlash from saying "no" to colleagues. The challenge here is that more is not necessarily better. When organizations have a clear system in place that helps employees prioritize what objectives are important and when they need to be achieved, they'll have a much higher degree of confidence in declining requests that fall outside of this system. It's about working smarter through prioritization and focus, not about trying to reach inbox zero by doing anything anyone asks you to do.



The image shows a screenshot of a Parade website article. The article title is "Here's What the Term 'Vaccine Mandate' Actually Means—and How It Impacts You". The author is Kimberly Zapata. The article features a photograph of a hand in a blue glove holding a sign that says "Vaccine Mandate". The website header includes navigation links for Entertainment, Food & Drink, Healthy Now, Droughtlander, Heart Health Starter Kit, and Tax Day Survival Guide. There is also a "Healthy Now Newsletter" sign-up form and a "Reprovia" advertisement.

What is a vaccine mandate?

Simply put, a vaccine mandate is a law that requires you to be vaccinated to do certain things—like working, traveling, or even attending a concert. “Vaccine mandates are policies enacted by public and private institutions that require individuals to be vaccinated in order to do something, or in order to avoid punishment,” **Dr. Phil Smith, PhD**, a professor at Miami University and member of the University’s [‘Safe Return to Campus’ planning and coordinating committee](#), tells Parade.



The image shows a screenshot of a webpage from Verywell Mind. At the top, the logo "verywellmind" is displayed in green and black. Below the logo, there is a navigation menu with links for "Mental Health A-Z", "Self-Improvement", "Psychology", "News", and "About Us". A search icon is visible in the top right corner. The main content area features a large illustration of two people sitting at a desk in a modern office setting, with a laptop and papers on the desk. Below the illustration, there is a green button that says "The Breakout Issue" and the text "MENTAL HEALTH NEWS". The main headline of the article is "How COVID-19 Put an End to Glamorizing the Grind".

“There’s something about major life disruptions that cause people to take a step back and re-evaluate what’s working and what’s not,” says [Scott Dust, PhD](#), Raymond E. Glos Associate Professor of Management at the Farmer School of Business at Miami University, and chief research officer at [Cloverleaf](#). “Specific to the workplace, most studies are illustrating that the pandemic is causing workers to think more deeply about whether their current job is meaningful and enables them to feel psychologically fulfilled. Inevitably, this is causing workers to re-evaluate whether ‘the grind’ of their particular job is what they really want.”

The screenshot shows the Sports Business Journal (SBJ) website. At the top, there is a red navigation bar with the date "Wednesday, February 23, 2022" and a "WEEKLY ISSUE" button. Below this is the SBJ logo and a search bar. A secondary navigation bar includes categories like "Data", "Esports", "Media", "Executive Transactions", and "All Topics", along with "Weekly Issue" and "Issue Date: 2.21.2022". Social media icons for LinkedIn, Twitter, Instagram, and Facebook are also present.

New opportunities and challenges in the age of online gambling

BY ADAM BEISSEL AND MATTHEW MCMURRAY
Wednesday, October 20, 2021

As Americans embrace a digital economy, suppliers are adapting to digital marketplaces. For highly regulated industries like gambling, digital transformations present new challenges where traditional methods of regulation will not be sufficient. Current regulations were designed to protect consumers, reduce opportunities for illegal activities, prevent match fixing, and address effects on mental health and social inequality. Regulators, policymakers, and other stakeholders must consider these issues when developing policies to facilitate gambling's digital evolution.

Expansion of online gaming will affect the very structure of sports industries. Since the Supreme Court's Murphy decision, more than 20 states have legalized sports betting, driving billions of dollars through the U.S. economy. The growth of daily fantasy sports combined with the increased

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QUOTE OF THE DAY

“

We still have a lot of work to do with repairing the relationship with our players, but we're on the road to that.

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MONEY & JOBS, NATIONAL, VIOLENCE & HARASSMENT

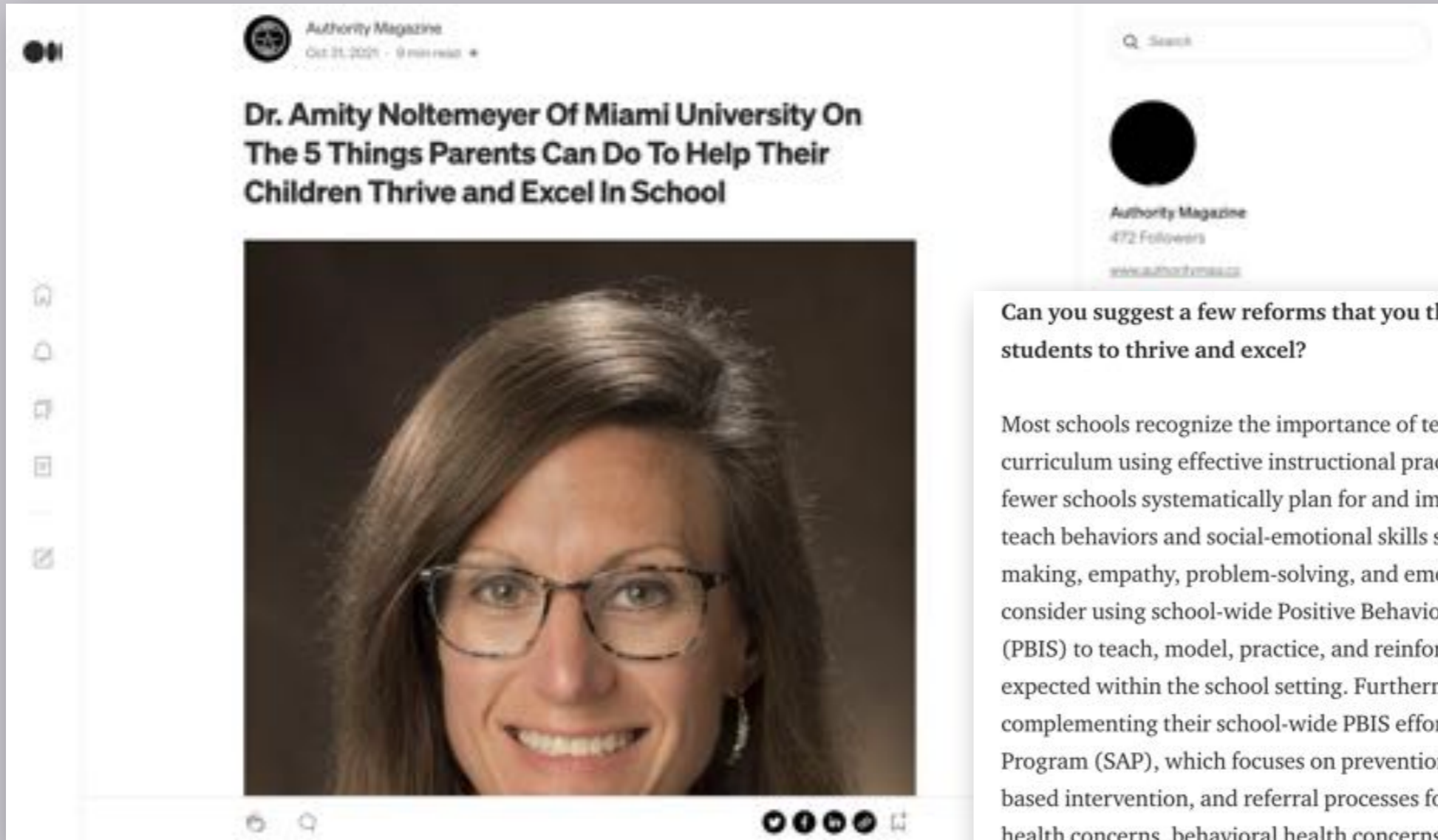
The Burnout is Real—But This is Nothing New for Women of Color

10/28/2021 by [CRISTINA ALCALDE](#)

The last year and a half has brought additional layers of microaggressions, bias and expected labor to the work and lives of women of color—but these patterns aren't new and the effects of these experiences are cumulative.



As an immigrant woman who spent most of her life in the U.S., I have been surrounded by those who express surprise that I speak English well, or am fluent in another language. I've been chastised for not keeping my husband's name by an immigration official; had my ability to speak English questioned by a stranger who overheard me speaking Spanish to my children in public; and been assumed Mexican by more senior colleagues because I am Latinx (no, we're not all the same!)



Can you suggest a few reforms that you think schools should make to help students to thrive and excel?

Most schools recognize the importance of teaching a high quality academic curriculum using effective instructional practices. However, in my experience fewer schools systematically plan for and implement high quality instruction to teach behaviors and social-emotional skills such as respect, responsible decision making, empathy, problem-solving, and emotion regulation. Schools should consider using school-wide Positive Behavioral Interventions and Supports (PBIS) to teach, model, practice, and reinforce positive and prosocial behaviors expected within the school setting. Furthermore, schools should consider complementing their school-wide PBIS efforts with a Student Assistance Program (SAP), which focuses on prevention, early identification, evidence-based intervention, and referral processes for students experiencing mental health concerns, behavioral health concerns, substance use, and other non-academic barriers to learning.

The screenshot shows a news article on the Black Digital Enterprise website. The header includes the site's logo and navigation menus for Business, News, Lifestyle, Events, Videos, Re Extras, and Jobs. Social media icons for Facebook, Twitter, Instagram, YouTube, and LinkedIn are also present. The article title is "OSCAR-NOMINATED, 'DJANGO UNCHAINED' FILM PRODUCER/DIRECTOR HONORED BY MIAMI UNIVERSITY FOR HIS WORK". The author is Jeffrey McKinney, and the article is dated November 8, 2021, with 582 views. Below the title are social sharing icons for Facebook, Twitter, LinkedIn, YouTube, and Email. The main image is a portrait of a man with glasses and a blue blazer. To the right, there is a promotional banner for a contest with a "1st Prize" of \$50K and a "Your vision. Your chance to win \$50K." message. Below the banner is a video player showing a woman speaking, and a section of related articles with thumbnails.

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BLACK ENTERPRISE

Oscar-nominated, 'Django Unchained' Film Producer/Director Honored By Miami University For His Work



Jeffrey McKinney
November 8, 2021 · 2 min read

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TRENDING

Trump praises Putin's 'genius' incursion into Ukraine
Yahoo News · 4 min read

Why Americans should care about

The screenshot shows the Healthline website interface. At the top, the 'healthline' logo is on the left, and navigation links for 'Health Conditions', 'Discover', 'Plan', and 'Connect' are in the center. On the right, there are 'Subscribe' and search icons. Below the navigation is a blue banner for Adobe Photoshop tutorials with the text 'Fresh, free tutorials. Create characters. Make textures. Build your Adobe Photoshop skills.' and a 'Get started' button. The main article title is 'What the CDC Got Right and Wrong with Its COVID-19 Vaccine Programs'. Below the title is a large image of a man wearing a blue surgical mask. To the right of the title, the date 'November 17, 2021' and 'Fact checked by Dana K. Cassell' are displayed. Below the image is a yellow advertisement for Liberty Mutual Insurance featuring a man and a dog. A white text box is overlaid on the bottom right of the page, containing a quote and attribution.

What the CDC Got Right and Wrong with Its COVID-19 Vaccine Programs

November 17, 2021 — [Fact checked by Dana K. Cassell](#)

For instance, “the most equitable allocation across age groups in terms of mortality performed poorly in all other objectives [while] the allocation that minimized overall mortality led to a more even distribution of deaths among all age groups,” they wrote.

“That’s important to think about,” said [Phil Smith](#), PhD, MS, a public health expert and an assistant professor of kinesiology, nutrition, and health at Miami University in Ohio.

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Empty shipping containers worsen stress on the US supply chain

Port operators and politicians confront problem of piling up on California's docks



Shipping containers are stacked behind a chapel near the Port of Los Angeles, which is due to impose a surcharge on boxes that sit too long © Bloomberg

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The US used to have more uses for “empty” containers, until exports of recyclable materials to China stopped in 2018, noted **Lisa Ellram**, professor of supply chain management at Miami University. “This helped the back flow to China,” she added, since the US imports more than it exports.

FINANCIAL TIMES

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'Big box' stores weather supply chain snarls better than smaller rivals

Strength of largest retailers maintains inventory levels while rest struggle for stock

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Myra's inventory was more than 75 per cent below the levels of two years ago at the end of the third quarter © AP

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"The retailers that are in most trouble are medium-sized retailers that aspire to compete against larger retailers with a similar product mix," said **Henry Jin**, a Miami University associate professor. "These are the retailers that have neither the financial resources and relational clout with third-party logistics companies to take greater control over their inbound logistics nor a geographically diversified supply base," he added.


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A Relationship Forged From a Rocky Past

A partnership between Miami University in Ohio and the Miami Tribe of Oklahoma that started nearly 50 years ago has yielded record enrollment of tribe members and better graduation rates.

By Sara Wasserman | November 19, 2021



JOSHUA MCCOY
Miami University in Ohio enrolled a record number of students belonging to the Miami Tribe of Oklahoma this fall.

Joshua McCoy, president of the Native American Student Association at Miami University in Ohio, always looks forward to maple sugaring season, when he goes out with classmates to tap the maple

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HEALTH, JUSTICE & LAW, NATIONAL

Fetal Rights or Women's Rights?

12/13/2021 by KIMBERLY HAMLIN

The Supreme Court seems poised to decide fetal life trumps the constitutional rights of living, breathing women and girls—which was the goal of anti-choice activists all along.



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Beyond depriving women safe and legal abortions in more than half of the United States, the expected ruling will overturn 50 years of legal precedent establishing women as individual citizens in the eyes of the law, harkening back more than 100 years to a time when state and federal laws defined all women as mothers.

TRENDING: [#AbortionIsEssential](#) [Sundance 2022](#) [#Tubman200](#) [#BlackHistoryMonth](#) [ERA](#) [Supreme Court](#) [Motherhood](#)
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JUSTICE & LAW, NATIONAL, POLITICS, VIOLENCE & HARASSMENT

Generation Roe: Have We Always Known Roe Was an Aberrance Only Two Generations Would Experience?

1/21/2022 by [KIMBERLY HAMLIN](#)

The potential repeal of *Roe v. Wade* will be among the most consequential setbacks for women in U.S. history. It is one thing to fight for equal rights; it is quite another to lose existing rights and have to fight for them all over again.



I was born in 1974, nearly 18 months to the day after *Roe*. The women of my generation, along with the following generation, have been shaped by access to legal abortion and the subsequent guarantee of full personhood. The birth control pill, first approved by the FDA in 1960, promised reproductive autonomy, but abortion rights helped make it true. As we [approach the overturning of *Roe*](#), how should we understand both its significance and its demise?



NEWS · CORONAVIRUS NEWS

Teachers Are Experiencing a Mental Health Crisis, Too

By Mira Miller | Updated on January 25, 2022



Jon Cherry / Getty Images

Working on a Solution

Deb Robison, [LSW](#), one of the researchers of the Miami University [report](#), said she heard from many teachers with similar experiences to Quennie during listening sessions with school staff.

The image shows a screenshot of a Forbes article. At the top, the Forbes logo is centered, with a 'Subscribe' button on the right and a search icon. Below the logo, the text 'EDITORIAL PICK | Jan 21, 2022, 10:28am EST | 1,589 views' is visible. The main headline reads 'Boris Johnson's 'Partygate' Is Latest Example Of What Not To Do In A Crisis'. Below the headline is the author's name, 'Edward Segal', with a 'Senior Contributor' badge and a 'Follow' button. A bio for Edward Segal is provided: 'Leadership Strategy | Former crisis-related news, issues and topics'. Below the bio is a 'Listen to article' button indicating a duration of 8 minutes. At the bottom of the article preview is a photograph of Boris Johnson talking on a mobile phone.

Avoiding Ownership Of The Problem

Phillip Arceneaux is a professor of strategic communications at Miami University in Ohio. He said that Johnson and 10 Downing “have consistently avoided assuming ownership of the problem. Based in situational crisis communication response strategies, they have employed classic Deny and Diminish crisis response strategies by:

- Criticizing the journalists and news outlets publishing Partygate stories,
- Denying the parties took place or that Johnson attended them or even knew about them
- Scapegoating the problem onto low- and mid-tier staffers, and, once acknowledging the parties took place
- Providing excuses or justifications for why they didn't actually break rules or violate public health policies.

The image is a screenshot of an AARP website article. At the top is a red navigation bar with the AARP logo, a menu icon, and links for 'Join', 'Renew', 'Help', 'Member Benefits', 'AARP Rewards', 'Register | Login', and a search icon. Below the navigation bar, the page is categorized under 'HOME & FAMILY' with a sub-header 'Family & Friends'. A horizontal menu lists 'Family & Friends', 'Personal Technology', 'Your Home', 'Family Caregiving', and 'Community Voices'. The main article title is 'Celebrate Black History Month With Learning, History and Joy', accompanied by social media icons for Facebook, Twitter, LinkedIn, and YouTube. The sub-headline reads 'Attend virtual and live events, and be sure to shop Black-owned businesses' by Carlott Spike, AARP, dated January 31, 2022. The article features two images: a group of people celebrating and a man in a wheelchair with a Dr. Martens logo. A text box is overlaid on the right side of the article.


HOME & FAMILY
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Celebrate Black History Month With Learning, History and Joy

Attend virtual and live events, and be sure to shop Black-owned businesses
by Carlott Spike, AARP. January 31, 2022

During Black History Month there are many ways to pay homage and recognize triumphs while reflecting on what still needs to be done, says **Rodney Coates**, a professor at Miami University who teaches critical race theory and ethnic studies. Coates encourages people to recognize both national figures and local heroes who have made an impact within their communities.



The image is a screenshot of a news article from US News. The top navigation bar includes the US News logo and categories like 'EDUCATION', 'Colleges', 'Grad Schools', 'Online Colleges', 'Global Universities', 'K-12', 'SkillBuilder', and 'Rankings'. The article title is 'What to Know About Ethnic Studies Degrees'. Below the title is a sub-headline: 'An ethnic studies degree can provide valuable preparation for nearly any profession, ranging from law to medicine, experts say.' The author is 'Bana Kowarski' and the date is 'Feb. 4, 2022, at 4:36 p.m.'. There are social media sharing icons for Save, Facebook, Twitter, LinkedIn, and Email. Below the text is a photograph of a diverse group of students sitting at a table in a library or study area, looking at a laptop. A white text box is overlaid on the right side of the photo, containing a quote from Rodney Coates, a professor at Miami University in Ohio.

US News EDUCATION » Colleges Grad Schools Online Colleges Global Universities K-12 SkillBuilder Rankings

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What to Know About Ethnic Studies Degrees

An ethnic studies degree can provide valuable preparation for nearly any profession, ranging from law to medicine, experts say.

By [Bana Kowarski](#) | Feb. 4, 2022, at 4:36 p.m.

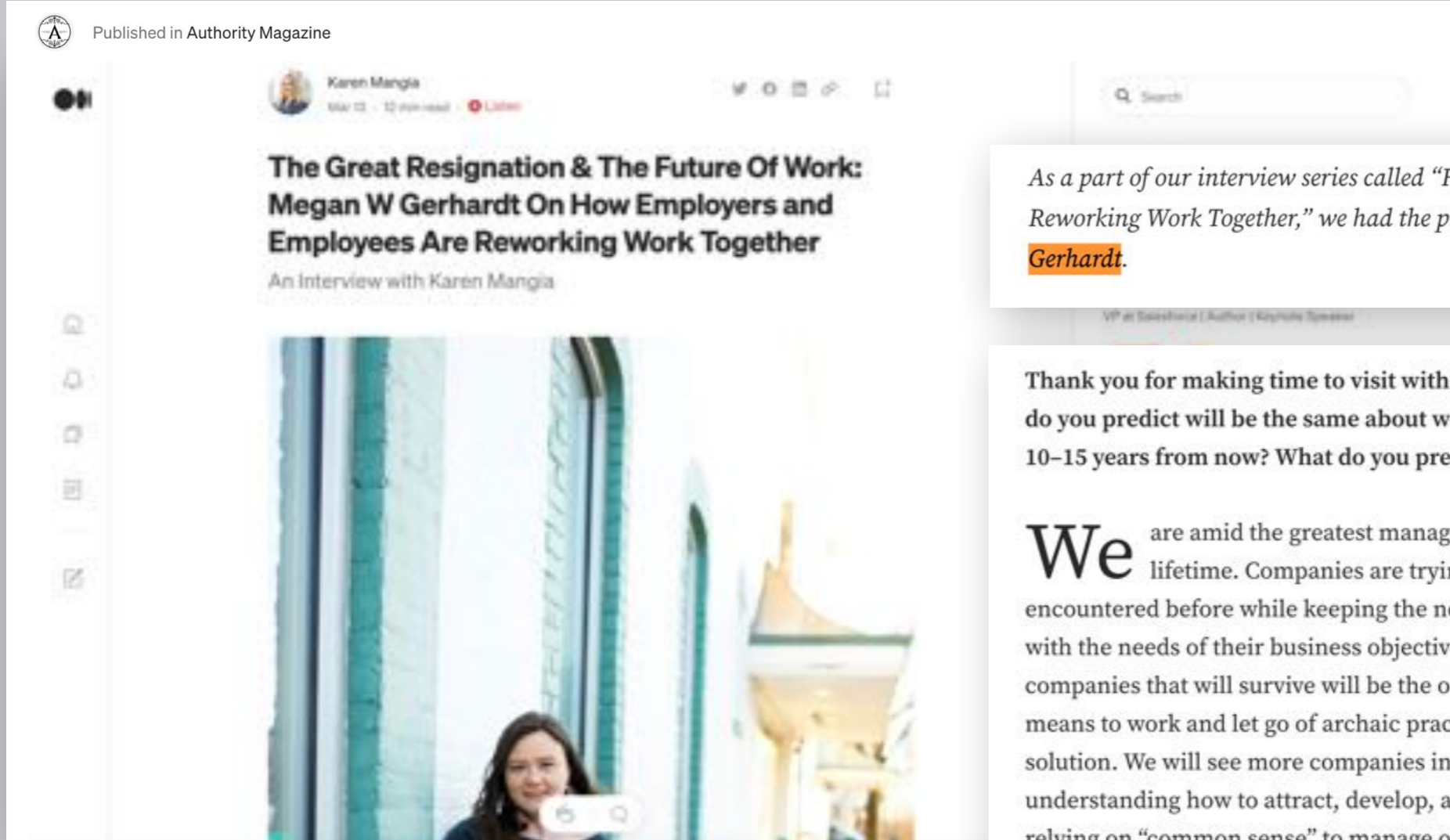
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"This is the richness of the study... We can compartmentalize it into these smaller, more narrow, focus (areas)," says **Rodney Coates**, professor of critical race and ethnic studies at [Miami University](#) in Ohio.



Daryl Baldwin, the founder of the Myaamia Center and its executive director, said the donation comes after a long history between the center and the university.

"The relationship between Miami University and Myaamia Center of Ohio is celebrating 50 years in 2022, so this is not new," said Baldwin, a citizen of the Miami Tribe of Oklahoma.



*As a part of our interview series called “How Employers and Employees are Reworking Work Together,” we had the pleasure to interview Professor **Megan Gerhardt**.*

Thank you for making time to visit with us about the topic of our time. What do you predict will be the same about work, the workforce and the workplace 10–15 years from now? What do you predict will be different?

We are amid the greatest management and leadership shift of our lifetime. Companies are trying to navigate challenges we’ve never encountered before while keeping the needs of all their employees balanced with the needs of their business objectives. Moving forward, the only companies that will survive will be the ones that are willing to reinvent what it means to work and let go of archaic practices. There’s not a one size fits all solution. We will see more companies investing into the science of understanding how to attract, develop, and retain their talent. The days of relying on “common sense” to manage our people are over. There’s an entire science to organizational psychology that will now need to be at the center of any successful company.



More Than A Statement Will Be Needed

Gillian Oakenfull is an associate professor of marketing at Miami University's Farmer School of Business. She pointed out, "Given it took an employee walkout, it will take far more than a statement for Disney to be perceived as taking a stand that doesn't feel like simply rainbow-washing."

The screenshot shows the Bloomberg Law website interface. At the top, there are navigation links for 'Bloomberg the Company & Its Products', 'Bloomberg Anywhere Remote Login', and 'Bloomberg Terminal Demo Request'. The main header includes the 'Bloomberg Law' logo, a search bar for 'Health Law & Business News', and buttons for 'Free Newsletter Sign Up' and 'Login'. Below the header, the article title 'Nursing Home Staffing Push Fuels Debate Over How to Pay for It' is prominently displayed. A sub-headline 'DEEP DIVE' is visible below the title. The article date is 'April 21, 2022, 5:35 AM'. A large image shows a caregiver in a white uniform talking to an elderly man in a dark jacket. A text box on the right side of the image highlights the key finding: '\$500,000 per Facility'.

\$500,000 per Facility

To meet a different staffing standard that averaged the same 4.1 hours of daily care, 59% of nursing homes would have to pay an average of \$500,000 per facility, or \$4.9 billion nationwide, according to [research](#) by [John Bowlblis](#), an economics professor at the Miami University Farmer School of Business.

Nursing Home Staffing Push Fuels Debate Over How to Pay for It

DEEP DIVE

April 21, 2022, 5:35 AM

The image shows a screenshot of a USA Today news article. At the top, there is a navigation bar with the USA Today logo on the left and several promotional banners: 'NEWS TO YOUR MOBILE Start the day smarter', 'PACKAGE Notable deaths in 2022', 'SEARCHABLE DATABASE Dangerous dams in US', 'ANCIENT TREASURE TROVE King Tut's tomb', and 'SUBSCRIBE NOW \$1 for 6 Months'. Below the navigation bar is a dark blue header with menu items: 'For You', 'News', 'Sports', 'Entertainment', 'Life', 'Money', 'Tech', 'Travel', 'Opinion', a search icon, 'Subscribe', and 'Sign In'. The main content area has a white background with a blue border on the left and right. It features a 'FOR SUBSCRIBERS' tag, a 'POLITICS' category tag, and a 'Russia' tag with an 'Add Topic' button. The article title is 'Russia's Victory Day on May 9 could mark key deadline in its invasion of Ukraine'. Below the title is a sub-headline: 'May 9 is Victory Day, marking the Russian defeat of Nazi Germany in 1945 at the end of World War II.' The main image shows a person in a blue military uniform with a red plume on their hat, seen from behind, standing in front of a large, blurred crowd of people. A play button icon is overlaid on the image.

The date – marking the end of what Russia calls the Great Patriotic War – is one that has gained significance in Putin's tenure "and has become a foundational moment in the Kremlin's politics of memory and Russian national identity," said Hannah Chapman, assistant professor of political science at **Miami University**.

The Kremlin has staged massive shows of strength to mark the day, with parades and other displays of military might.

The screenshot shows the top navigation bar of Yahoo! Money with categories like HOME, MAIL, NEWS, FINANCE, SPORTS, ENTERTAINMENT, LIFE, SEARCH, SHOPPING, YAHOO PLUS, and MORE... Below the navigation is the Yahoo! Money logo and a search bar. The article title is "Workers return to the office, but where's the boss?" by Kerry Hannon, Senior Columnist, dated May 6, 2022. The article text discusses the trend of workers returning to the office and the challenges of remote work.

Executives are eager to 'get back to normal'

It's not that these workers never want to return to the office.

"The vast majority of people want to gather together in-person again for part of the time, but they want it to be for a specific reason — a project kickoff or team-building — and on a rhythm that works for their team," Elliott said. "Many executives are eager to get 'back to normal,' but in their rush back to the office, they're overlooking the significant benefits that have come with flexibility and risking serious attrition."

This "sense of agency" over one's life and work crosses all workers, **Megan Gerhardt, a professor of management at Miami University's Farmer School of Business in Ohio** and author of *Gentelligence: The Revolutionary Approach to Leading an Intergeneration Workforce*, told Yahoo Money.

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CNN's Donie O'Sullivan on Twitter ban: Could have 'chilling impact' on journalism
MEDIA · 22M 4S AGO

Survey finds growing opposition to school vaccine mandates for

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THE VIEWS EXPRESSED BY CONTRIBUTORS ARE THEIR OWN AND NOT THE VIEW OF THE HILL

Teachers are quitting in droves: Appreciate them before they all disappear

BY JASON E. LANE, OPINION CONTRIBUTOR · 05/07/22 10:00 AM ET

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Many parents and community leaders may look upon this as one more inconvenience in our pandemic lives. The reality is that parts of this country are facing unprecedented shortages of teachers and other school staff — aides, lunch professionals and school bus drivers. The great resignation caused many employment sectors to grapple with reduced staffing. The education field has been careening in this direction for many years and the pandemic is highlighting just how precarious the situation may be.

FINANCIAL TIMES

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Lead your team's office return by 'managing up'

Plus, the new office dress code and can we justify business travel during a climate emergency?

Sophia Smith and Isabel Berwick MAY 10 2022

This article is an on-site version of our Working It newsletter. Sign up [here](#) to get the newsletter sent straight to your inbox every Wednesday

It's interesting to see which FT articles spark the most interest and comments from readers, and in recent months one of the hottest topics has been the new dress codes at work. What are we meant to wear now?

Uncertainty in any area of our lives has us racing to find definitive guidance, and clothing is no different. Plus it's excruciatingly visible when we get things wrong. I am still blushing about once turning up in a ballgown, with my

When you approach senior leadership about a proposed return-to-work policy, "frame it as a collaboration, that you're in this together," advises **Megan Gerhardt, professor of management and leadership at the Farmer School of Business at Miami University**. Ask your boss to help you understand what a successful policy would look like, and to define what the metric for that success is. "Suddenly, you're helping senior leadership clarify that for themselves as well," says Megan.

Why many Republicans now oppose abortion exceptions for rape

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DEEP READ (5 MIN.)

By **Harry Bruinius**, Staff writer
[@HarryBruinius](#)

May 13, 2022 | **NEW YORK**

Ryan Bomberger was 13 years old when his adoptive parents first told him he was conceived after his birth mother was raped.

He grew up in a devout evangelical family with 15 children, 10 of whom were adopted by his parents, who were committed to providing a loving home for his diverse array of brothers and sisters. "We all had our different stories, and our parents always shared with us the stories of our birth moms – it was a way to honor our birth moms – since we were toddlers."

But learning about the horrific experience of his own birth mother left him reeling. "You know, 13 is a crazy time for any child, a tumultuous time of life," says Mr. Bomberger, who, with his wife Bethany, runs [The Radiance Foundation](#), a faith-based anti-abortion organization in Purcellville, Virginia.

"In the end, what they want is a total ban on abortion, because I don't think they believe that women are individuals – they think that women are essentially mothers," says **Kimberly Hamlin**, professor of history at Miami University in Oxford, Ohio. "So they believe fetal rights, fetal personhood should be covered under the 14th Amendment and should trump the rights of living, breathing girls and women."

The screenshot shows the Healthline website interface. At the top, the 'healthline' logo is on the left, and navigation links for 'Health Conditions', 'Discover', 'Plan', 'Connect', and 'Shop' are on the right. Below the logo, a secondary navigation bar includes 'SEXUAL HEALTH', 'Sex Os', 'Identity', 'Pleasure', 'Birth control', and 'Relationships'. The article title 'The History of Abortion Rights in the U.S.' is prominently displayed, accompanied by a 'HEALTH NEWS' tag and a 'Fact Checked' badge. The author information reads 'By Ashley Welch on May 13, 2022 — Factchecked by Jennifer Chesak'. The introductory text states: 'In light of the recent leak suggesting the Supreme Court is poised to overturn Roe v. Wade, experts say it's imperative to look to the past to understand how the present is unfolding.' Below this is a photograph of a group of people at a protest. A woman in the center holds a sign that reads 'THE RIGHT TO CHOOSE IS THE RIGHT TO REFUSE'. A banner in the foreground features a female symbol and the words 'THE RIGHT'. A quote from Kimberly Hamlin, PhD, is highlighted in a white box on the right side of the page.

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HEALTH NEWS Fact Checked

The History of Abortion Rights in the U.S.

By Ashley Welch on May 13, 2022 — Factchecked by Jennifer Chesak

In light of the recent leak suggesting the Supreme Court is poised to overturn Roe v. Wade, experts say it's imperative to look to the past to understand how the present is unfolding.

"I think it's important for people to know that this idea that fetuses somehow have rights is very new," says Kimberly Hamlin, PhD, a feminist scholar and professor of history and global and intercultural studies at Miami University in Oxford, Ohio. "And what's even more new is the idea that somehow these so-called fetal rights should trump those of living, breathing women and girls."


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STUDENTS

One Model of Tribal and University Relations

 Rebecca Kelliher
May 17, 2022

As a freshman, Megan Sekulich, today a senior at the Miami University in Ohio, first learned the name of the Midwestern pawpaw tree in her Myaamia tribal language. The tree is called ahsimišaaškwi in Myaamia, and Sekulich soon found out in her botany class that its scientific name is *asimina triloba*.



"In the early years, it was very difficult to get people to come to Miami University—to the point where the Chief would call people he knew and ask them to come," said Kara Strass, director of Miami Tribe Relations at the Myaamia Center at Miami University as well as a citizen of the Miami Tribe. "And there was not much here for them when they came. They didn't really have a community, so the program was not especially successful."

About 44% of Myaamia students at that time graduated within six years from Miami University. That was just slightly higher than the national average six-year graduation rate among Native American students, which continues to hover around 40%. But since roughly 2001, things have turned around.

That's when the Myaamia Center at Miami University formed under the leadership of Daryl Baldwin, the executive director of the center and a citizen of the Miami Tribe. He began hiring more Myaamia staff and focusing on the needs of the Miami Tribe. Baldwin and his team, as well as Miami University partners, started to build more community support for Myaamia students on campus.


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COMMENTARY · DIVERSITY AND INCLUSION


The problem with diversity and inclusion initiatives

BY MICHELE FRANK
May 18, 2022 at 3:10 PM EDT



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SUCCESS
'Stealth workers' lying to their bosses about where they work are costing companies tons of money



Michele Frank is an assistant professor of accountancy at Miami University's Farmer School of Business.

Establishing explicit goals about the number or percentage of women in leadership roles may also inadvertently signal those women need to be promoted irrespective of beliefs about their abilities. This may create implicit pressure to reward or promote women, even when you believe they are less capable or deserving than their male peers.

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HEALTH - CHILDCARE

Emergency powers, a major air operation, and relaxed FDA checks. The US is taking dramatic steps to solve the baby formula shortage. Is it enough?

BY COLIN LODENWICK
May 20, 2023 at 11:00 AM EDT



The DPA does not increase formula production beyond what other manufacturers, like Nestlé and Mead-Johnson, have already done, says **Henry Jin, an associate professor and expert in supply chain, inventory, and retail management at Miami University's Farmer School of Business.** Rather, it's an anticipatory move aimed at ensuring a smooth return to normal operations once Abbott's plant reopens.

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The screenshot shows the top of a Yahoo! news page. At the top left is the 'yahoo!' logo. To its right is a search bar with a magnifying glass icon. Further right are 'Sign in' and 'Mail' buttons. Below these are navigation links: Mail, News, Finance, Sports, Entertainment, Life, Shopping, Holiday Gift Ideas, Yahoo Plus, and More... The main article title is 'Emergency powers, a major air operation, and relaxed FDA checks. The US is taking dramatic steps to solve the baby formula shortage. Is it enough?'. The author is Colin Lodewick, dated May 20, 2022, with a 4 min read indicator. The article text begins with 'A nationwide baby formula shortage has desperate parents spending hours tracking down food for their newborns...' and continues to discuss the use of the Defense Production Act (DPA) and Operation Fly Formula.

Emergency powers, a major air operation, and relaxed FDA checks. The US is taking dramatic steps to solve the baby formula shortage. Is it enough?

Colin Lodewick
May 20, 2022 · 4 min read

A nationwide baby formula shortage has desperate parents spending hours tracking down food for their newborns, and putting one of the nation's most vulnerable groups at risk.

The supply crunch is so bad that President Joe Biden invoked emergency powers with the Defense Production Act (DPA) on Wednesday to get baby formula on shelves as soon as possible. It allows the president to allocate materials or services deemed necessary for national defense, to mandate that ingredient suppliers prioritize baby formula manufacturers above other customers. He simultaneously launched a program called "Operation Fly Formula" to use federal planes to fly in formula from abroad.

The federal government has also taken other actions to solve the crisis. The FDA is easing barriers for foreign formula products entering the U.S. and working with other manufacturers to increase production.

Experts say that these actions will likely help ease the baby formula shortage over weeks and months. But they caution that there is no silver bullet to solve the crisis, and that the moves won't solve every possible knot in a complicated series of supply chains involved in formula production.

The DPA does not increase formula production beyond what other manufacturers, like Nestlé and Mead-Johnson, have already done, says **Henry Jin**, an associate professor and expert in supply chain, inventory, and retail management at Miami University's Farmer School of Business. Rather, it's an anticipatory move aimed at ensuring a smooth return to normal operations once Abbott's plant reopens.

Christian Amyx

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INTERVIEW WITH DR. BEENA SUKUMARAN



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The image is a screenshot of a USA Today news article. At the top, there is a navigation bar with the USA Today logo on the left and several promotional banners: 'NEWS TO YOUR Inbox Start the day smarter', 'PASSAGES Notable deaths in 2022', 'SEARCHABLE DATABASE Dangerous dams in US', 'ANCIENT TREASURE TROVE King Tut's tomb', and 'SUBSCRIBE NOW \$1 for 6 Months'. Below the navigation bar is a menu with categories: 'For You', 'News', 'Sports', 'Entertainment', 'Life', 'Money', 'Tech', 'Travel', 'Opinion', and a search icon. The article itself is titled 'Month before Buffalo shooting, poll finds, 7 in 10 Republicans believed in 'great replacement' ideas'. It is categorized under 'NATION' and 'Conspiracy Theories'. The text of the article discusses a poll conducted by the Southern Poverty Law Center and Tulchin Research, which found that 45% of young Republican men and 42% of young male Democrats believe in the 'great replacement' theory. The article also mentions that this theory was heavily cited in online postings by the Buffalo shooter.

A report in April by Define American, a left-leaning immigration advocacy group, found that videos on YouTube prominently featuring replacement theory had been viewed more than 100 million times and influenced voters in swing states.

Rodney Coates, a professor of critical race and ethnic studies at Miami University, said the surge in replacement theory rhetoric is the latest racist trope in a history of propaganda directed against Americans of color.

Coates said that in essence, politicians push the same talking point as the domestic terrorist shooter in Buffalo and that will result in more hatred and violence toward minorities.

"It's intended to make people pause and become nervous about being outspoken, being pro-Black," he said. "This is intended to make people go back into the closet and shudder in fear, but that's not going to happen. We've been through this before."

The Republican National Committee did not immediately respond to a request for comment Tuesday on the poll's findings about Republican respondents.

A screenshot of a USA Today news article. The page features a blue header with the USA Today logo and navigation links for News, Sports, Entertainment, Life, Money, Tech, Travel, and Opinion. Below the header, there are several promotional banners: 'Start the day smarter', 'Notable deaths in 2022', 'Dangerous dams in US', 'King Tut's tomb', and 'Give \$5, Get \$5'. The main article is titled 'Congress urged to address hate crimes, but 'hate is a hell of a motivator.' Will passing laws help?' and is categorized under 'Hate Crime'. The article text discusses Rep. Judy Chu's reaction to a shooting in Buffalo, New York, and her frustration with Congress's inaction. It also mentions Rodney Coates, a professor at Miami University in Ohio, who discusses the 'replacement theory' and its impact on racial tensions.

'Hate is a hell of a motivator'

Racial attacks aren't new in the United States, but there's been a rise in hate sentiments, experts said.

The attacks often come in cycles, said **Rodney Coates, a professor of critical race and ethnic studies at Miami University in Ohio**. He pointed to factors, including the COVID-19 pandemic and tensions between racial groups. He also noted the "replacement theory" which he said is "fanning the flames of anxieties of whites."

Coates said those factors have been used to fuel division, particularly in elections.

"Hate is a hell of a motivator for not only politics, but also religion," Coates said.



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Vaishali Raval, Miami University - Conversations About Race

By Academic Minute 05/16/2022 | 12:01

Posted in *Psychology*



Are white parents talking to their kids about race?

Vaishali Raval, professor of psychology at **Miami University**, explores this question.

Vaishali V. Raval, PhD is professor of psychology and affiliate of global and intercultural studies at Miami University in Oxford, Ohio. Her research centers on three interrelated areas: i) cultural and contextual foundations of parenting with a focus on emotion processes and how they relate to child and adolescent mental health among culturally diverse families around the world, ii) global mental health with a focus on contextual understanding of psychopathology and culturally informed mental health training and intervention approaches, and iii) experiences of marginalization and their impact on mental health and well-being. Her teaching, mentoring, and service also reflect a deep commitment to global awareness, diversity, and inclusion.

Conversations About Race

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Vaishali Raval, Miami University – Co...
The Academic Minute

Are white parents talking to their kids about race? Vaishali Raval, professor of psychology at Miami University, explores this question. Vaishali V. Raval, PhD is professor of psychology and affiliate of global and intercultural studies at Miami University in Oxford, Ohio. Her ...more

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0:07 1x 15 15 -2:22

The image shows a video player interface. At the top left is a thumbnail for 'The Academic Minute' featuring Vaishali Raval and the Miami University logo. To the right of the thumbnail is the title and a brief description of the episode. Below the description is a yellow 'Play episode' button. At the bottom of the player, there is a progress bar showing 0:07 of a 2:22 episode, along with playback controls like volume (1x), a 15-second skip forward button, a play/pause button, and a 15-second skip back button.

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Academic Minute

Conversations About Race

Are white parents talking to their kids about race? In today's Academic Minute, Miami University's Vaishali Raval explores this question. Raval is a professor of psychology at Miami. A transcript of this podcast can be found [here](#).

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The screenshot shows the USA Today website interface. At the top, there are navigation links for 'For You', 'News', 'Sports', 'Entertainment', 'Life', 'Money', 'Tech', 'Travel', 'Opinion', and a search bar. A 'SUBSCRIBE NOW' button is visible in the top right corner. The main content area features a blue header with 'FOR SUBSCRIBERS' and 'NATION' tags. The article title is "'You have to stand up to bullies': How Rachel Levine fights for LGBTQ people as highest-ranking transperson". The author is Deborah Barfield Berry, USA TODAY, published on June 8, 2022. Below the title is a video player showing Dr. Rachel Levine speaking at a podium. A play button is overlaid on the video. A small box on the right side of the article says 'We're always working to improve your experience. Let us know what you think.'

"It's not that they are gay that's important, it's that they are there and that they are gay," said Rodney Coates, a professor of critical race and ethnic studies at Miami University in Ohio. "They are there because people have confidence in them."

Beyond the leadership posts, administration officials have taken other steps to recognize LGBTQ communities.

At the start of Pride Month this June, the Department of Energy raised the Progress Pride flag at the agency's headquarters in Washington, D.C.

In April for Lesbian Day of Visibility, the White House hosted a roundtable, including senior LGBTQ leaders in the administration and top officials at federal agencies, including Levine. President Joe Biden also recognized Transgender Day of Visibility in March.

Polls show more Americans, especially younger people, feel comfortable talking about their identity and advocating for their communities.

"They're coming out of the closet," Coates said. "It matters if they can help forge coalitions. I think part of the attacks on the LGBTQ community is to put them back in the closet."

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The Academic Minute for 2022.06.06-2022.06.10

JUNE 11, 2022

Last week on ACADEMIC MINUTE

The Academic Minute from 06.06 - 06.10

Monday, June 6th

Vaishali Raval - Miami University


[Conversations About Race](#)

Vaishali V. Raval, PhD is professor of psychology and affiliate of global and intercultural studies at Miami University in Oxford, Ohio. Her research centers on three interrelated areas: i) cultural and contextual foundations of parenting with a focus on emotion processes and how they relate to child and adolescent mental health among culturally diverse families around the world, ii) global mental health with a focus on contextual understanding of psychopathology and culturally informed mental health training and intervention approaches, and iii) experiences of marginalization and their impact on mental health and well-being. Her teaching, mentoring, and service also reflect a deep commitment to global awareness, diversity, and inclusion.

POPSUGAR. FITNESS

Why People Are Talking About Griswold v. Connecticut After the SCOTUS Ruling

June 24, 2022
By LAUREN HAZEN




Essentially, Griswold v. Connecticut "established that consenting adults have a right to privacy in terms of sexual relations," says **Kimberly Hamlin**, PhD, professor of history and global and intercultural studies at Miami University in Ohio. For that reason, the ruling then went on to heavily influence later Supreme Court cases – still working off this inferred right to privacy – which granted Americans other rights regarding contraception, abortion, and LGBTQ+ rights.

INSIDER

12 career counselors reveal the industries where hiring is still hot for new college grads — even as layoffs mount

Read Alexander, Catherine Henderson, and Rachel Duffless Jul 16, 2020, 11:27 AM



Experts say new grads are benefiting from the tailwinds of a strong jobs market despite mounting worries about a recession. Getty

Mark Lacker, a clinical professor of entrepreneurship at Miami University in Oxford, Ohio, said that, among jobs that do require college credentials, positions emphasizing innovation will continue to be in high demand.

"For all those industry sectors that may be pausing because of the uncertainty, there are others that are more innovative or more growth-minded" where hiring is expected to continue, said Lacker, a member of the faculty at the university's Farmer School of Business.

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STUDENT ISSUES

Minoritized Students, Already Stressed, Now Worry About Abortion

 Liann Herder
Jul 7, 2022



As the dust settles from the Supreme Court ruling in *Dobbs v. Jackson Women's Health*, experts are growing increasingly concerned with the negative impact the decision that overturned *Roe v. Wade* may have on the mental health and well-being of college students, particularly those from marginalized communities including first generation students, LGBTQ+ students, and students with fewer resources.

"This is a generation that's seen a lot of progress in justice and equality, like marriage equality, but it's shifting," said **Dr. Sharon Custer, director of family science and social work field education, partnership specialist, and community justice and wellbeing liaison at Miami University** in Oxford, Ohio. "There's a layer of pending doom, that this isn't a good time to emerge into adulthood. It feels like a giant leap backwards, and it impacts their hope, and depressive and anxious feelings."

The image is a screenshot of a Forbes article. At the top, the Forbes logo is centered, with a 'Subscribe' button and 'Sign in' link on the right. The article is categorized under 'PERSONAL FINANCE'. The main title is 'Will Inflation Stimulus Checks Make Inflation Better Or Worse?'. The author is Robert Farrington, a Senior Contributor, with a 'Follow' button. The article date is July 15, 2022, 10:56am EDT. There is an audio player for the article, indicating it is 8 minutes long. The article text begins with a quote: 'According to data from the U.S. Bureau of Labor Statistics, inflation numbers hit 8.6% as of May 2022. This means that, over the span of 12 months from May 2021 to earlier this year, the price of everyday goods and things like energy and medical care increased at a rate that hasn't been seen in the last 40 years.' The text continues: 'You know this already, and you're probably feeling it in every direction right about now. Where many of us are still recovering financially from the pandemic in one way or another, we're also paying more than ever to fuel up our cars and fill our pantries with food and supplies. This also comes at a time when a bear market seems imminent, and when many retirement savers and investors have seen the value of their assets drop by 20%'.

Jonathan Wolff, who serves as Professor of Economics at the Farmer School of Business at Miami University in Ohio, says that stimulus checks are most effective in general when demand is weak. He adds that, while that might be the situation we find ourselves in soon, it's not the case right now.

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Importance of Disability Services What Services Colleges Offer 5 Steps to Request Accommodations Accommodations vs. Modifications When Accommodate


How to Access College Disability Services and Accommodations

One in five college students has a disability. Learn how students with disabilities can access disability services on campus.

by Bernard Grant, Ph.D.

Updated October 7, 2022

While a school's office of disability services must provide basic disability access, such as accessible facilities and services, students must request these accommodations to receive them. **Stephanie Dawson**, the Director of the Miller Center for Student Disability Services at Miami University, asserts that "Accommodation planning is an interactive, ongoing and creative process so it is critical that students develop skills to participate in co-creating access plans."



INSIDER

HOME | ECONOMY

The 18 states sending out stimulus checks probably won't make inflation worse — but they're not the best solution to help people cope, economists say

Ayelet Sheffield and Ben Winick Jul 27, 2023, 7:45 AM



Reuters/Sheehana

- Red and blue states alike are sending out new stimulus checks to offset the pain of high inflation.

A new round of tax rebates can fill some of the financial hole left by inflation, but it doesn't strike at the core problem, **Jonathan Wolff**, a professor of economics at Miami University of Ohio's Farmer School of Business, told Forbes earlier in July. Governments should instead prioritize the supply side of the problem and try to boost production, he added.



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Amity Noltemeyer, Miami University – Student and Staff Wellness Needs in the Pandemic Context

by Academic Minute 07/27/2022 | 12:01

Posted in [Psychology](#)



Schools have had a tough time dealing with the COVID-19 pandemic.

Amity Noltemeyer, professor of school psychology at **Miami University**, examines the impacts.

Dr. Amity Noltemeyer is a Professor of School Psychology and Associate Dean of the Graduate School at Miami University. She serves as one of six co-leads on the Ohio School Wellness Initiative (OSWI). Dr. Noltemeyer also has previous experience as a department chair, President of the Ohio School Psychologists Association, Editor-in-Chief of School Psychology International journal, and a practicing school psychologist.

Student and Staff Wellness Needs in the Pandemic Context



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Amity Noltemeyer, Miami University – Student and Staff Wellness Needs in the Pandemic Context

[The Academic Minute](#)

Education



Schools have had a tough time dealing with the COVID-19 pandemic. Amity Noltemeyer, professor of school psychology at Miami University, examines the impacts. Dr. Amity Noltemeyer is a Professor of School Psychology and Associate Dean of the Graduate School at Miami University. She serves as one of six-co leads on the Ohio School Wellness Initiative [...]

The screenshot shows the 'INSIDE HIGHER ED' website. The top navigation bar includes links for 'News & Views', 'Job Search', 'Events', 'Reports & Data', 'Admissions', 'Diversity', 'Student Voice', and 'Membership'. A 'Live Updates' section highlights 'Arrest of Student in Class Rolls Winston-Salem State' and 'Claudine Gay Will Lead Harvard - New Leader for NCAA'. The main article is titled 'Student and Staff Wellness Needs' under the 'Academic Minute' category. The text discusses the impact of the COVID-19 pandemic on schools and features Amity Noltemeyer, a professor of school psychology at Miami University. A 'DOWNLOAD EPISODE (1.29 MB)' button is visible above a media player showing '0:00 / 2:30'. On the right, there is an 'Ads by Google' section with a 'Stop seeing this ad' button and a 'Why this ad?' link.

The screenshot shows the AAC&U website header with navigation links: RESOURCES, EVENTS, MEMBERSHIP, INITIATIVES, ABOUT, NEWSROOM, and a search icon. Social media icons for Facebook, Twitter, and LinkedIn are also present, along with a 'My Account' link and a 'Support AAC&U' button. The main banner features the text 'Academic Minute Podcast' and 'The Academic Minute for 2022.07.25-2022.07.29' with the date 'JULY 30, 2022'. Below the banner is a video player showing an open book with the text 'Last week on ACAD. MINUTE' overlaid. The main content area is titled 'The Academic Minute from 07.25 - 07.29' and lists a segment for Monday, July 25th featuring Joe Laycock from Texas State University with the title 'Why Exorcism Won't Go Away'. A brief bio of Joseph P. Laycock is provided below the title.

The Academic Minute from 07.25 - 07.29

Monday, July 25th
Joe Laycock - Texas State University
[Why Exorcism Won't Go Away](#)
Joseph P. Laycock is the author of several books on religious history including The Penguin Book of Exorcisms.

Dr. Amity Noltemeyer is a Professor of School Psychology and Associate Dean of the Graduate School at Miami University. She serves as one of six-co leads on the Ohio School Wellness Initiative (OSWI). Dr. Noltemeyer also has previous experience as a department chair, President of the Ohio School Psychologists Association, Editor-in-Chief of School Psychology International journal, and a practicing school psychologist.

The image is a screenshot of a Forbes article. At the top, the Forbes logo is centered, with a 'Subscribe' button and a search icon to the right. The article is categorized under 'LEADERSHIP STRATEGY'. The main headline reads 'Fauci Will Leave Behind Key Crisis Communication Lessons When He Retires In December'. Below the headline, the author is identified as 'Edward Segal', a Senior Contributor, with a 'Follow' button. A date stamp indicates the article was published on 'Aug 22, 2021, 14:02pm EDT'. A 'Listen to article' button shows a duration of '7 minutes'. The article features a photograph of Dr. Anthony Fauci, with a nameplate in front of him that reads 'DR. FAUCI'. Below the photo, a caption reads: 'WASHINGTON, DC - JULY 28: Top infectious disease expert Dr. Anthony Fauci responds to questions by ... (4) Getty Images'.

Fauci “consistently exhibited one of the most important elements of effectively managing crises...by stating ‘what is known at any given time and what is not known,” **Brian Ballou**, the EY Professor of Accountancy and cofounder of the William Isaac & Michael Oxley Center for Business Leadership at the Farmer Business School at Miami University,” said in a statement.

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LOGISTICS REPORT

Retailers Scrambling to Stow Inventories Are Turning to Transport Equipment

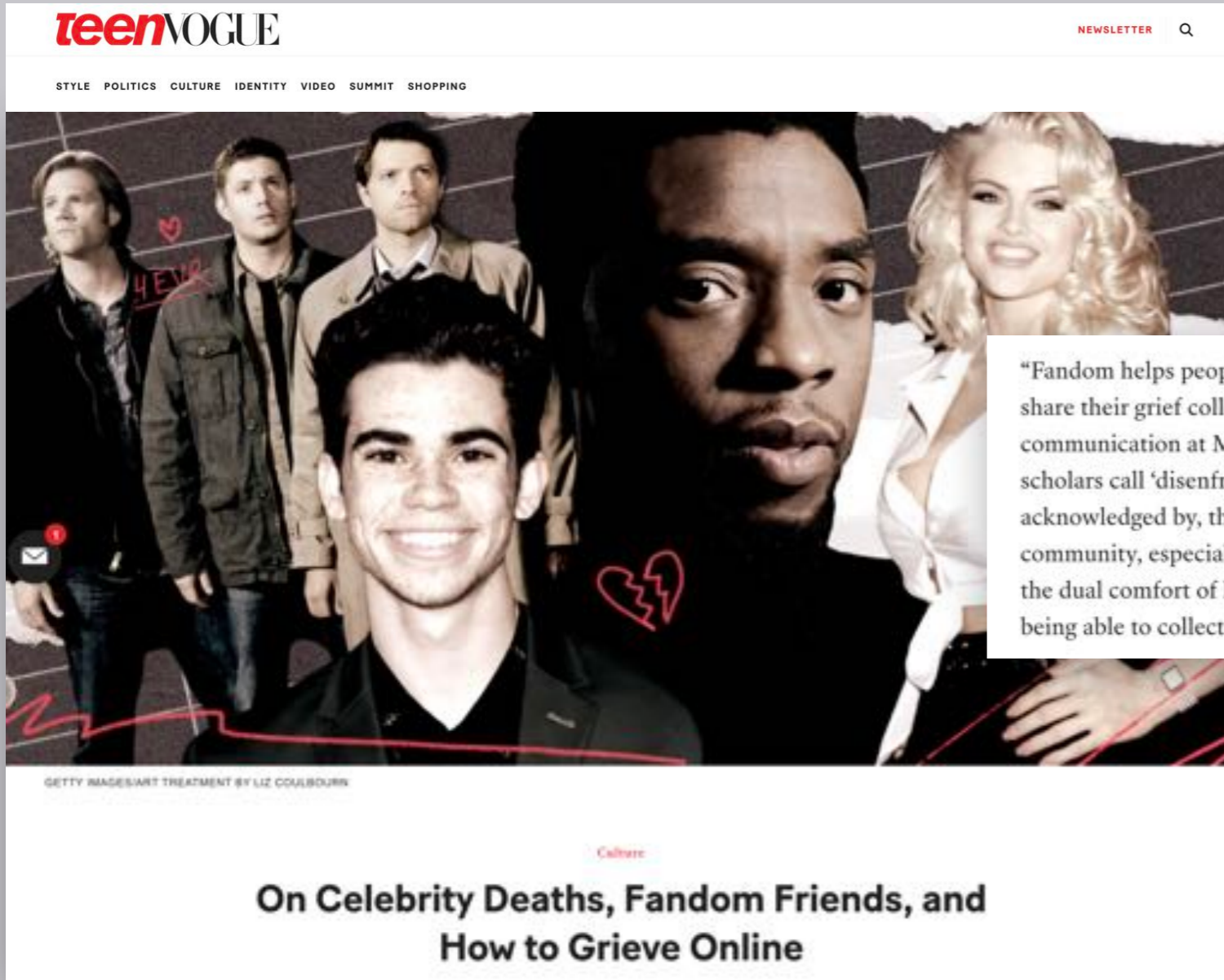
More truck trailers and shipping containers are being used as mobile warehouses, the latest sign of ad hoc adjustments in strained supply chains



Retailers and manufacturers continue to reset distribution operations on the fly to keep supply chains running amid transportation network disruption and difficulties forecasting demand.

“When a trailer is being used for storage, it can’t be used for transporting other goods,” said **Lisa Ellram**, a professor of supply chain management at the Miami University Farmer School of Business in Oxford, Ohio.

Some retailers, including Target Corp. and [Macy’s Inc.](#), are cutting prices to [get rid of their excess inventories](#) as quickly as possible. Others are holding on to late-arriving goods for future sales or are diverting shipments to [off-price retailers](#) like [Ross Stores Inc.](#) and [Burlington Stores Inc.](#), which pushes the inventory-management issues off to other companies.



“Fandom helps people cope with loss by giving them a community and a venue in which to share their grief collectively,” says **Katie Day Good**, associate professor of strategic communication at Miami University. “When a celebrity dies, fans may experience what scholars call ‘disenfranchised grief’: a loss that is very real, but isn’t necessarily visible to, or acknowledged by, the general public or one’s immediate community. But within the fan community, especially in the virtually networked spaces of social media, fans can experience the dual comfort of having the source of their grief acknowledged by like-minded others and being able to collectively grieve with them.”

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CityLab

Even Schools Flush With Cash Can't Keep Up With Teacher Shortage

- Florida school district still needs to fill 620 teaching jobs
- Staffing issues risk slowing recovery, eroding school credit



A teacher assists a student at Logan Jr. High School in Princeton, Illinois. Photographer: Daniel Ackel/Bloomberg

Hillsborough isn't alone. School districts across the country are feeling even more pinched by a tight labor market. While the extra money and more aggressive recruiting efforts are helping in some places, others are facing even steeper teacher shortages than the previous year -- causing class sizes to swell and threatening to stagnate student achievement.

“The problem with any of the Covid money is that it's one-time,” said **Jason Lane**, dean of Miami University's College of Education, Health, and Society. “It's not clear how those initiatives will sustain themselves.”

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The 70- and 80-year-olds of TikTok's @RetirementHouse show younger folks how fabulous senior life can be

Last Updated: Nov. 18, 2022 at 2:25 p.m. ET
First Published: Oct. 7, 2022 at 8:30 a.m. ET

By Jessica Hall [Follow](#)

@RetirementHouse crosses generations, bringing the old to the young on TikTok.



"At the end of the day, this costs money. We need to be a business that is working so we can continue to create content for people," Azran said.

Some have questioned whether the videos poke fun of the actors, but the participants deny that and contend they're in on the jokes. The actors contend they see Retirement House as all fun and games.

"It's not making fun of old people. It's showing old people with spunk and gumption," said Reatha Grey, 73, who plays Rose. "I didn't know what an influencer was. Now I'm a 'grandfluencer.' It's shown me that you're not dead, you're just older."

Chuck Lacey, 70, who plays Eugene: "It doesn't bother me that I'm not hip. I'm having a ball."

"I like the fact it pushes back on stereotypes of older people and technology," said **Megan Gerhardt, professor of management at the Farmer School of Business at Miami University of Ohio** and author of "Gentelligence."

"If we're turning a generation into a trope or stereotype, we're feeding into the problem. When we reduce people to stereotypes, we lose a lot," Gerhardt said. "Is it done in a way that people are mocking each other? I don't know. There's a campiness or farce aspect to it. Maybe that's the point - that it's so over the top that they're all in on the joke?"



*When the federal government set up boarding schools in the 19th century to assimilate Native American children into American culture, one of the objectives was to get them to turn away from the use of their native languages. In recognition of Indigenous Peoples' Day in the U.S., The Conversation turned to **Daryl Baldwin**, a citizen of the Miami Tribe of Oklahoma who is a leader in Native American language and cultural revitalization and a member of the National Council on the Humanities, for insight into a tribal community's efforts working with a university to help bring languages back.*

How were Indigenous languages lost?

Many actions throughout history put pressure on tribal communities to abandon the use of their languages. This included the forced assimilation that resulted from the Indian Civilization Act of 1819. This act established Indian boarding schools to teach subjects such as math and science while suppressing the use of Indigenous languages and cultures.



Pick-up in 34 outlets

PBS News Hour

Salon

Yahoo! News

Jacksonville Courier-Journal

The Houston Chronicle

Indiana News

Flipboard

Florida News

Tolerance.ca

Times Union (NY)

The Chronicle-Tribune (IN)

The Philadelphia Inquirer

Pennsylvania Capital Star

Ground News (Canada)

The Intelligencer (IL)

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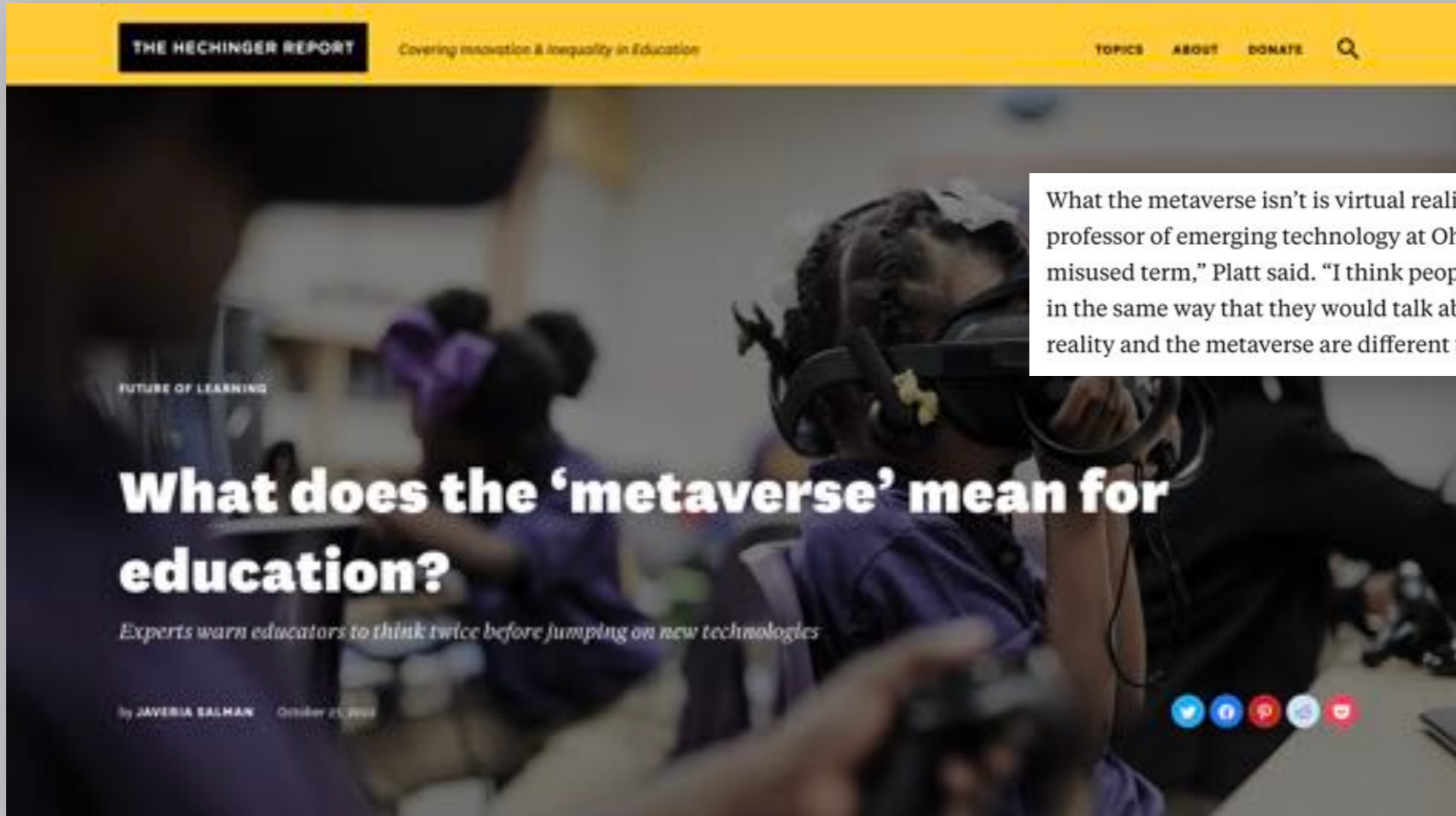
San Antonio Express-News

Seattle Pi

The Hour (CT)

The Greenwich Times

News from the States



What the metaverse isn't is virtual reality, according to **Glenn Platt**, professor of emerging technology at Ohio's Miami University. "It's a misused term," Platt said. "I think people talk about the metaverse almost in the same way that they would talk about virtual reality, and virtual reality and the metaverse are different things."

The image is a screenshot of an NPR website article. At the top, there are logos for NPR and WHYY (PBS). Navigation links include 'SIGN IN', 'NPR SHOP', 'DONATE', and 'WHYY On Air Now'. A secondary navigation bar contains 'NEWS', 'CULTURE', 'MUSIC', 'PODCASTS & SHOWS', and 'SEARCH'. The article is categorized under 'CULTURE' and has the title 'Where the #MeToo movement stands, 5 years after Weinstein allegations came to light'. The author is 'JACLYN DIAZ' and the date is 'OCTOBER 28, 2022 - 5:00 AM ET'. Below the text is a photograph of several women at a protest, with one woman in the foreground holding a black sign with the white text '#Me'.

Kimberly Hamlin, a feminist history scholar at Miami University, said women and other assault survivors are continuing to speak out, five years after the Weinstein story broke the long-standing seal on silence.

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CMO TODAY

LGBT Representation in Ads Has Grown, but Many Consumers Find It Inauthentic

Marketers are missing opportunities to treat LGBT audiences as a key part of their consumer base, advocates say



How Marketing Became a Vital Function at NYU Langone Health

Debbie Cohn, VP of marketing and digital

The potential for backlash from different directions has left some brands more afraid of making a misstep than of not engaging directly and consistently with the LGBT community, said **Gillian Oakenfull**, professor of marketing at Miami University's Farmer School of Business. "There is an assault on all sides, politically," she said.

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WELL - LAYOFFS

I moved to New York and was laid off 8 months later. I'm not alone in fearing it will happen again.

BY ALEXA MIRHAIL
November 4, 2023 at 5:00 PM EDT

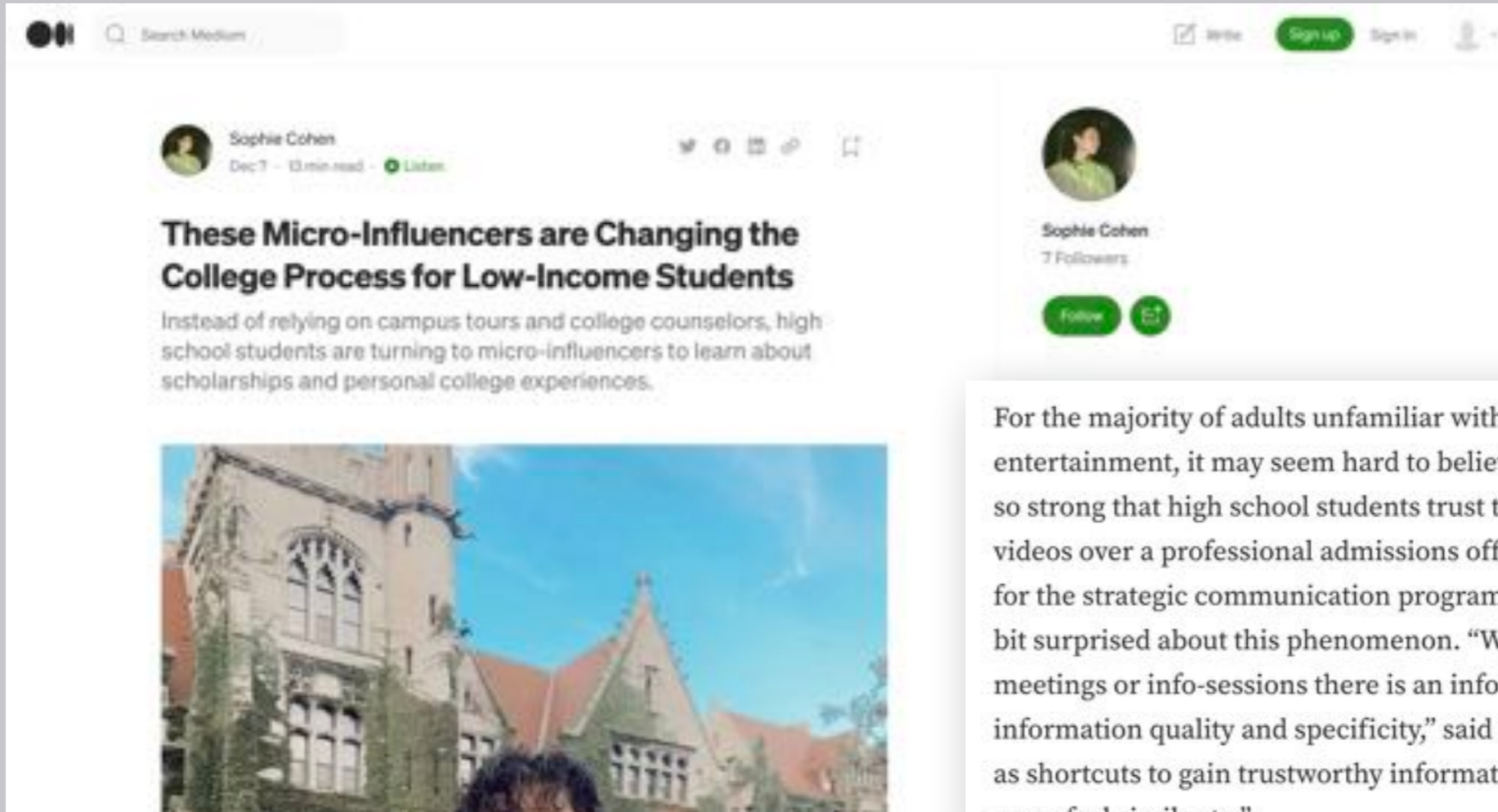
“It is a very traumatic experience because it represents a significant sign of being devalued,” Dr. Darryl Rice, professor of management in the Farmer School of Business at Miami University in Ohio, with a focus on behavioral ethics, diversity, equity, and inclusion in the workplace tells *Fortune*. “In the grand scheme of things, the value that you bring to the organization is not enough to warrant continued employment.”

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Most Popular

By Jenny Darroch, Gillian Cokerfull

The screenshot shows the AACSB Insights website. At the top left is the AACSB logo. The navigation menu includes 'Business Schools', 'Businesses', 'Students', and 'About Us', along with a search icon and a 'Log In' button. The article title is 'Supporting DEI Through Cultural Intelligence'. Below the title, it says 'Article | Monday, November 14, 2022' and 'By Jenny Darroch, Gillian Cokerfull'. The main image features colorful speech bubbles and silhouettes of diverse people. Below the image is a sub-headline: 'Miami University's Farmer School of Business takes several key steps to help students become comfortable with diversity and difference.' To the right of the sub-headline are social media share icons for Twitter, Facebook, LinkedIn, and YouTube, with a '64' share count. Below the share icons are 'Article Tags' for 'cultural intelligence' and 'diversity'. At the bottom left, a small bullet point starts with 'At the Farmer School, a dedicated center provides a place for students and faculty to develop their...'. A small accessibility icon is visible in the bottom right corner of the article content area.



For the majority of adults unfamiliar with TikTok as a resource beyond entertainment, it may seem hard to believe that influencers establish a bond so strong that high school students trust their advice from 30 to 60-second videos over a professional admissions officer. But **Hongmei Li**, a coordinator for the strategic communication program at Miami University, isn't the least bit surprised about this phenomenon. "When college reps host Zoom meetings or info-sessions there is an information overload rather than information quality and specificity," said Li. "Students use micro-influencers as shortcuts to gain trustworthy information from people they already look up or feel similar to."

PR results.

Quantitative Results

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Acting Director, Cultural Ecology Office
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KIMBERLY HAMLIN

Associate Professor of History and Global
and Intercultural Studies
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PHIL SMITH

Assistant Professor, Department of
Kinesiology, Nutrition and Health
(6 placements)



AMITY NOLTEMEYER

Professor & Associate Dean of the
Graduate School
(5 placements)



RODNEY COATES

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Global and Intercultural Studies
(5 placements)



VAISHALI RAVAL

Associate Professor of Psychology
(4 placements)



SCOTT DUST

Associate Professor of Management
(4 placements)



JASON LANE

Dean of the College of Education,
Health and Society
(2 placements)



KARA STRASS

Director of Miami Tribe Relations
(2 placements)



KATIE DAY GOOD

Assistant Professor of Strategic
Communication
(1 placement)



GLENN PLATT

Department Chair and Professor of
Interactive Media Studies & Marketing;
Director of Digital Innovation Centers
(1 placement)



BEENA SUKUMARAN

Professor and Dean, College of
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ADAM BIESEL

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AUSTIN SMITH

Assistant Professor,
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CRISTINA ALCALDE

Vice President for Institutional
Diversity & Inclusion
(1 placement)



DEB ROBISON

Director, Outreach and Collaboration,
Center for School-Based Prevention and
Early Intervention
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HANNAH CHAPMAN

Assistant Professor of Political Science
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MATTHEW MCMURRAY

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PHILLIP ARCENEUX

Assistant Professor of
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SHARON CUSTER

Assistant Research Scientist
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STEPHANIE DAWSON

Director, Miller Center of Student
Disability Services
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HONGMEI LI

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of Strategic Communication
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MEGAN GERHARDT

Professor & William Isaac and Michael Oxley Center for Business Leadership, Co-Director & Director of Leadership Development
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GILLIAN OAKENFULL

Professor & Faculty Director of Diversity and Inclusion
(3 placements)



JOHN BOWBLIS

Professor & Research Fellow of the Scripps Gerontology Center
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MICHELE FRANK

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PANDEMIC

Climate Change 

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