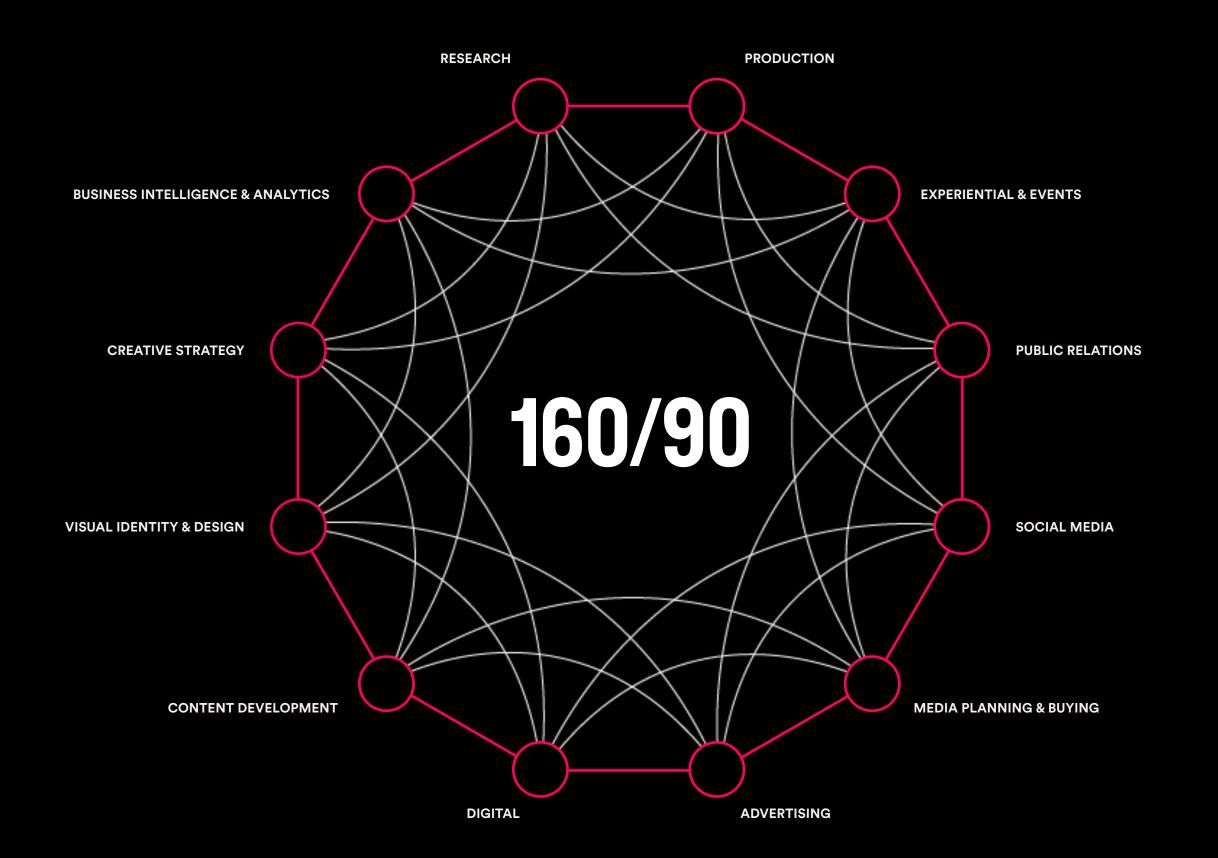


An Endeavor Company

**Blue Origin Employee Brand Discussion** 

## GILLIA

**An Endeavor Company** 



#### Branding Approach >

Considerations ->

1/3

Brand is something you live, not just communicate.

2/3

Effective recruitment campaigns stem from a strong brand.

3/3

Consider how earned, owned and paid media contribute to recruiting.

# What is a brand?

#### It's not just a logo.

or a tagline.

or an advertisement.

### A brand is a cultural perception that builds bonds between customers and companies.

### 

A brand is what you

Jeel, when you observe it.

Awareness

Think,

I understand what this brand represents.

Consideration

I feel connected to this brand emotionally.

Action



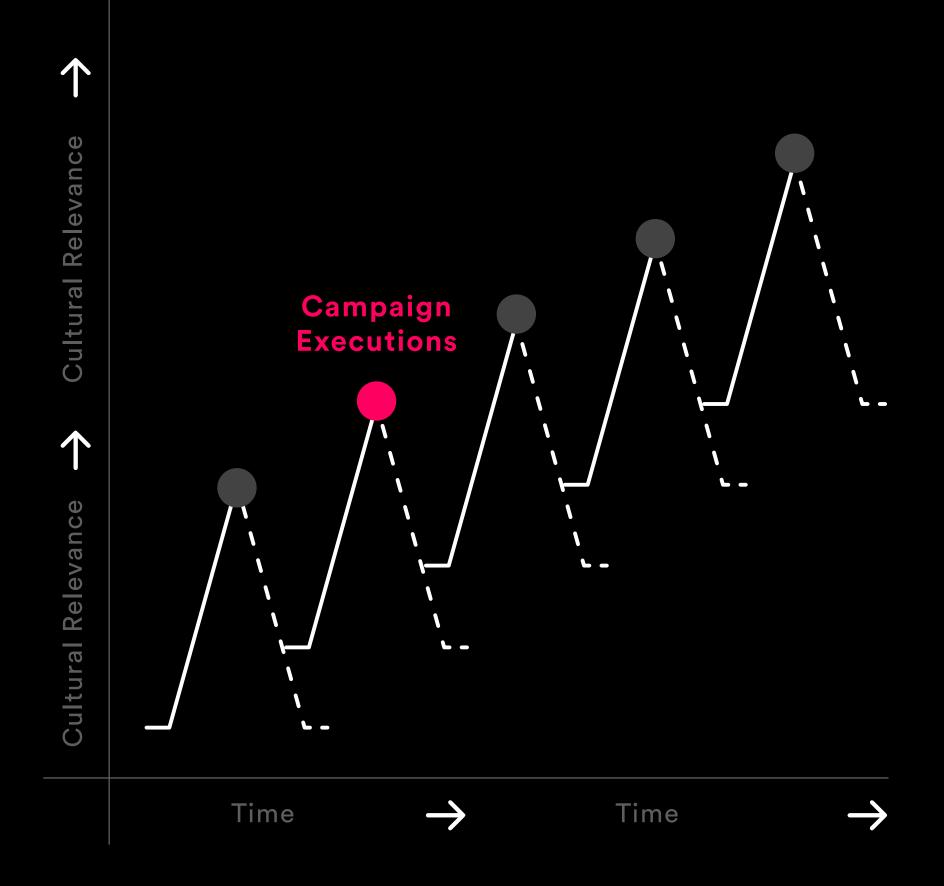
I feel compelled to act.

### Magazines Netflix Hulu Influencers Podcasts Tik Tok Newspapers Instagram Amazon Prime YouTube Facebook

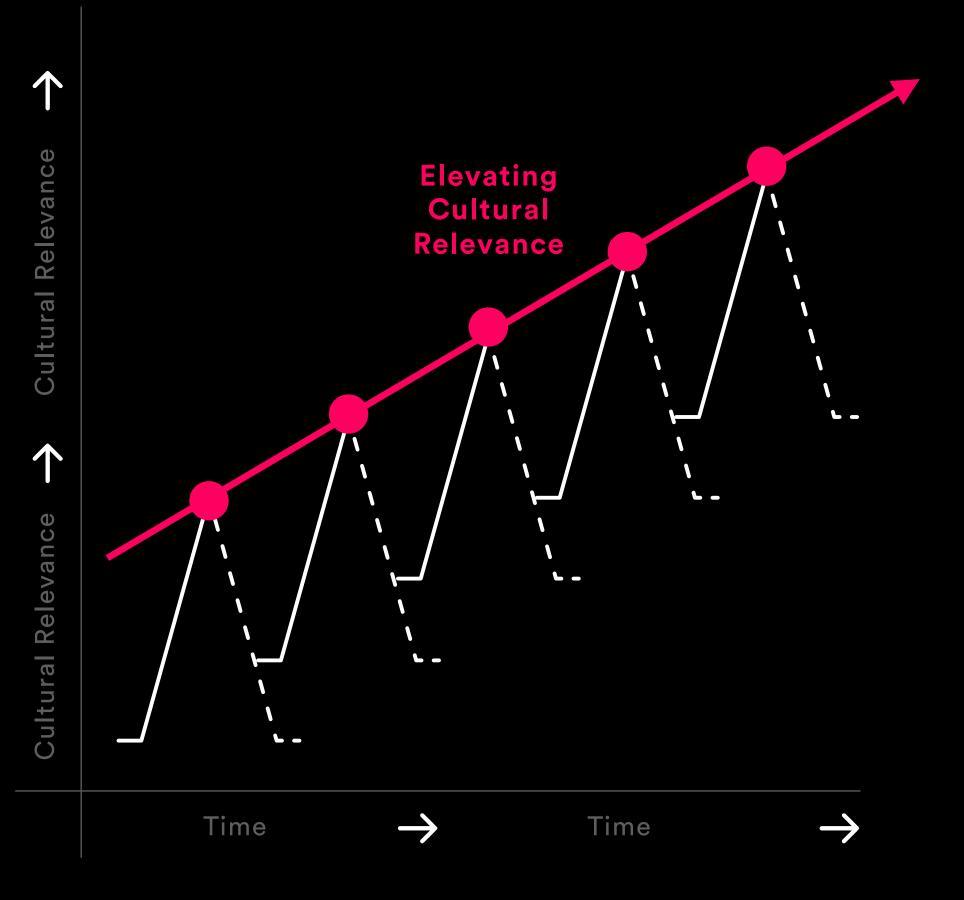
Twitter Snapchat

# Why brand?

# Other agencies think like this.



We can do
that. But we
think of brands
like this.

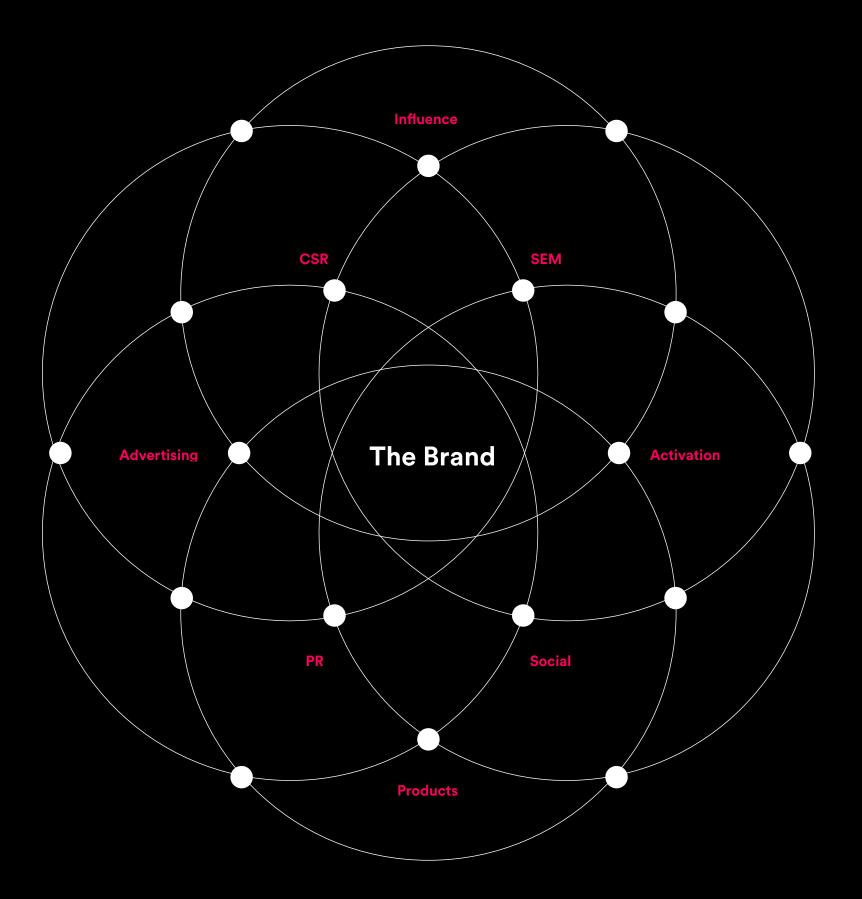


### Branding connects every dot to build toward the reputation the company seeks.

Brands aren't just built to change consumers' perceptions. They're built to direct a company toward a common set of goals.

The point is not to "make some thing cool." It's to solve the problem. And to make something cool.

When everything is aligned, a story isn't just seen.

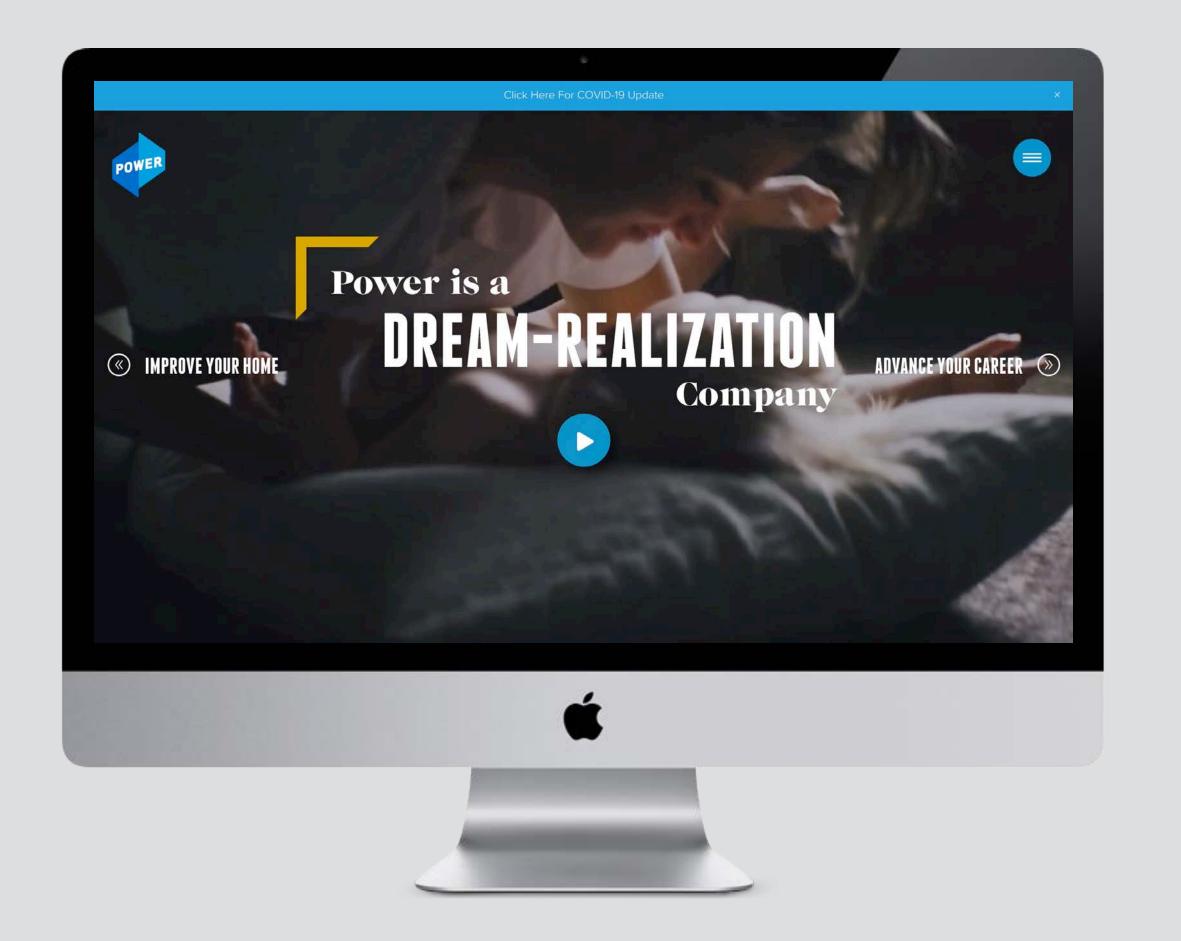


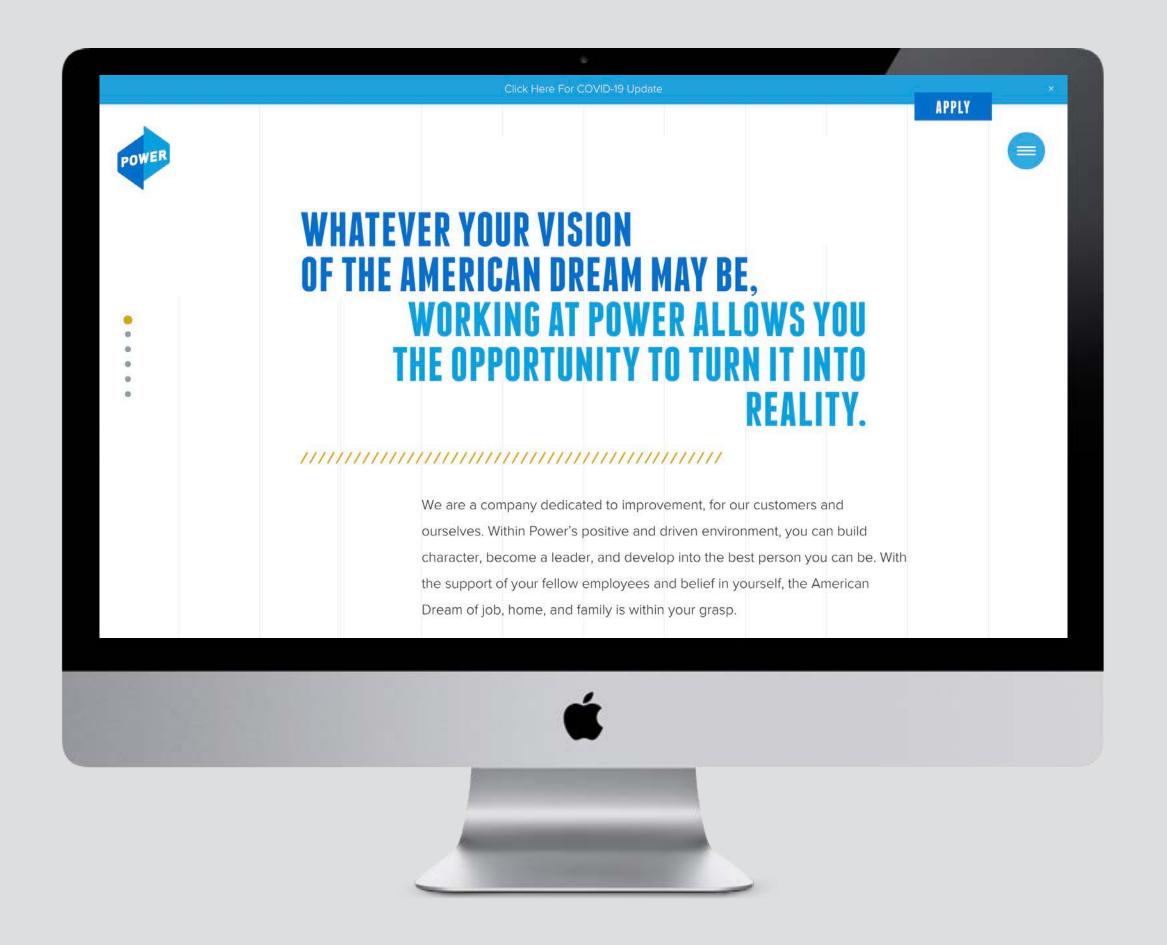
It's heard, felt, talked about, experienced on a deeper level than any campaign can ever provide.

# Branding. Recruiting.

#### Case Studies >

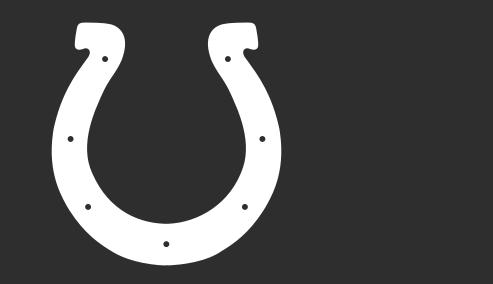












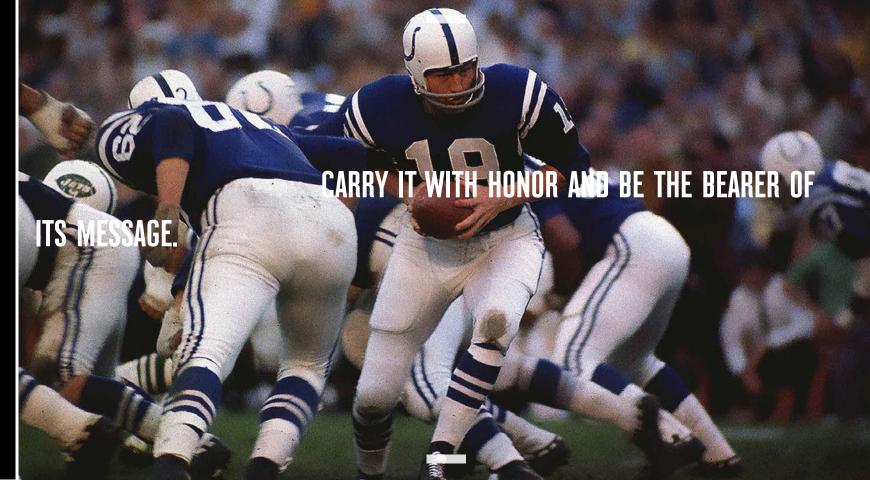
It begins with raw mettle. Flawed, without any true form. Then it's heated to its limit. Tested until red hot and ready to take shape. Just like the sacrifices we made to become one of the most storied franchises in history. And with every strike of the anvil, sparks fly shedding weakness and revealing true character. Just like every member of this team, the Shoe isn't made in a factory. It's molded by people, with care and tenacity. Polished by pressure and friction. It's forged. Like we are—from birth, through adversity, to greatness. The Shoe serves as not just a reflection of the hard working folks of Colts Nation, but as a challenge to uphold what we all stand for.

THESE ARE OUR VALUES, AND THIS IS OUR PROMISE...

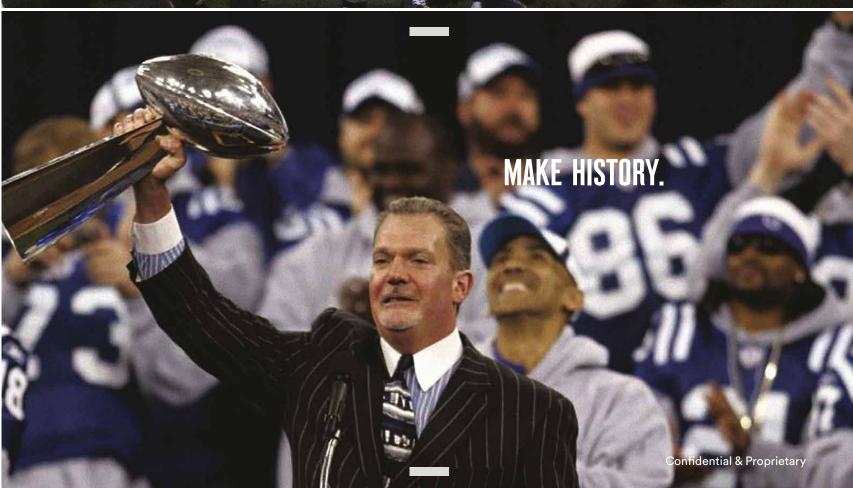


THE SHOE CHOOSES.

AND IT REJECTS THOSE WHO ONLY LOOK OUT FOR THEMSELVES. THE TOURISTS SPOUTING BUZZWORDS AND BUILDING WALLS AROUND THEIR ACCOMPLISHMENTS. THOSE WHO DON'T REFLECT THE HARD-WORKING, SELFLESS VALUES OF THE REGION WE SERVE. THOSE UNWILLING TO WORK HARD AND WORK TOGETHER TO MAKE SOMETHING BIGGER THAN THEMSELVES. IT REJECTS THOSE WHO THINK THIS ORGANIZATION IS JUST A NOTCH ON THE BELT. AND THOSE THAT REFUSE TO TRULY EARN RESPECT.







WE'RE IN THE BUSINESS OF BUILDING PEOPLE. WE FORGE OUR TEAMMATES TO BE THE BEST THEY CAN, TO SERVE OTHERS THE BEST THEY CAN. IT'S NOT JUST ABOUT BEING GREAT, IT'S ABOUT CONTINUING TO POLISH AND HONE GREATNESS. BECAUSE AT THE END OF THE DAY, OUR PURPOSE IS TO SERVE AND INSPIRE THE GREAT PEOPLE OF COLTS NATION.



























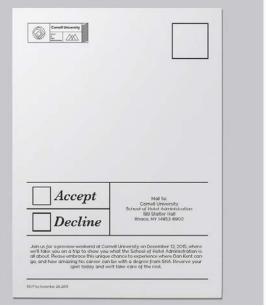
The Hotel School Cornell SC Johnson College of Business



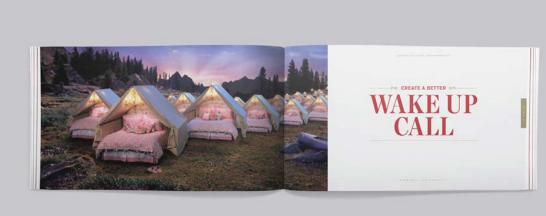




































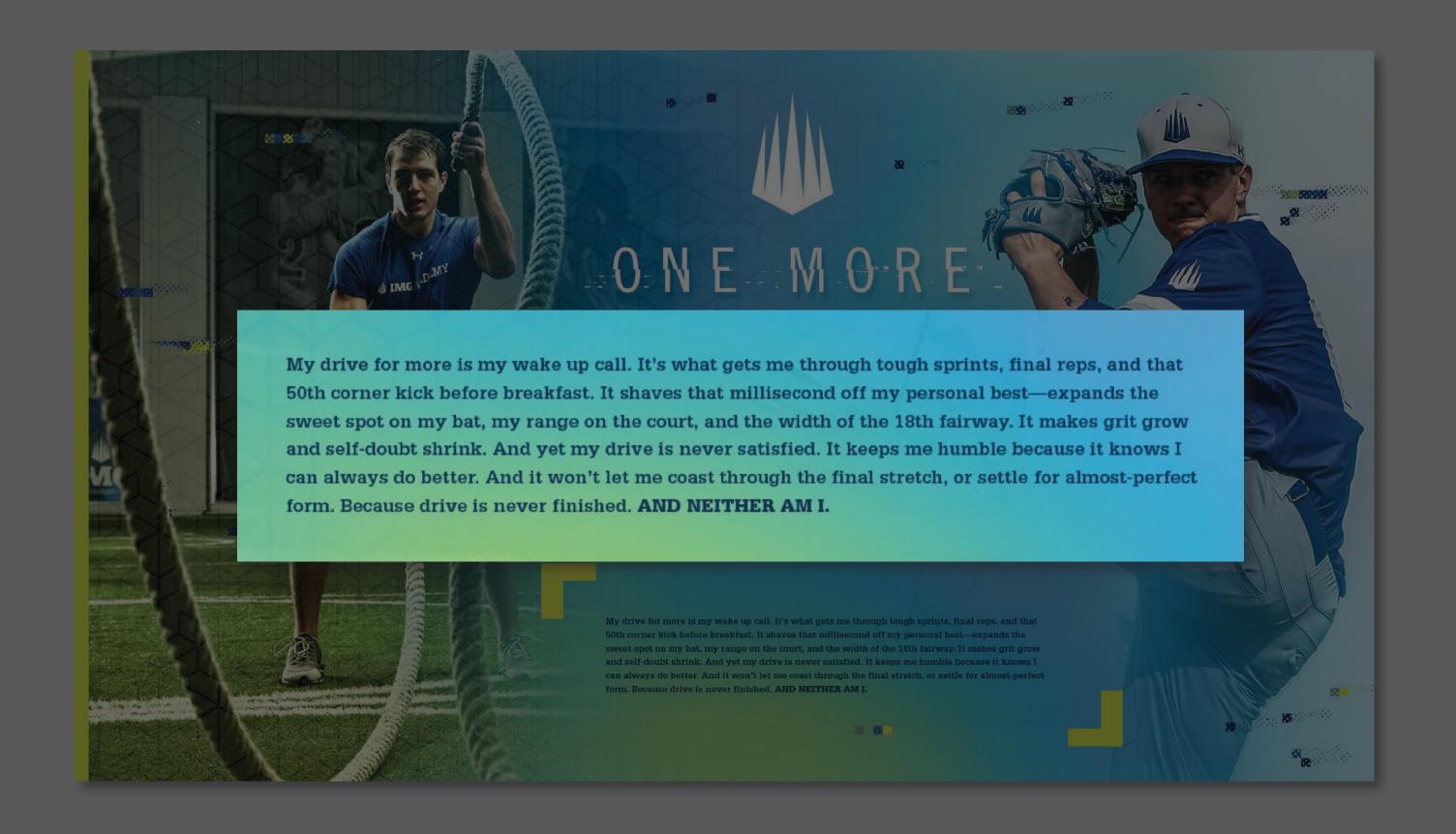
















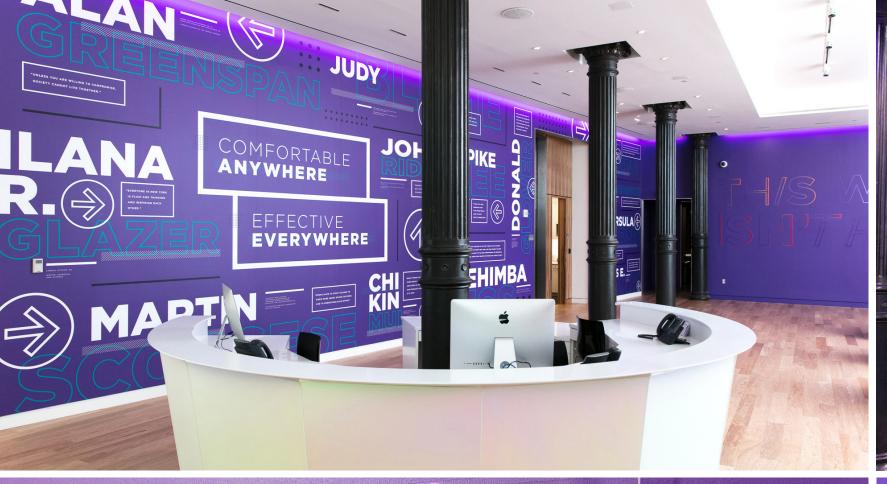


















## Process -

## **160/90** × Branding Process

DISCOVERY
& ONBOARDING

Our collaborative process of uncovering your distinctive brand insights

2

STRATEGY & MESSAGING

Our strategic

communications

roadmap to breakthrough

3

BRAND CONCEPT

The creative idea proved out in concept

4

**ACTIVATION** 

Bringing the concept to life to solve creative & business problems

Secondary Research

Discovery Questionnaire

**Brand Audit & Analysis** 

Stakeholder Interviews & Story Mining

Landscape Assessment

**Insights & Key Differentiators** 

**Brand Purpose & Positioning** 

**Creative Brief** 

Messaging Framework

Communications Plan

**Brand Platform** 

<u>Proofs of Concept</u>

Present & Socialize

**Brand Guidelines, Toolkit** 

**Examples:** 

Print, Digital, & OOH
Social Media
TV & Radio
PR & Earned Media
Website Redesign
Partnerships & Sponsorships

It's actually sort of simple—

DISCOVERY & ONBOARDING

Learn it. Live it. STRATEGY & MESSAGING

Diagnose. Solve.

BRAN CON

BRAND CONCEPT

Inspire.
Build.

## **Discussion**

